

Health & Human Services

## Early Childhood Workforce Registry

**Career Pathway** 



## Job Preparation 2nd Quarter 2025

Registry

Members

Key Findings: Analysis of 8736 Early Childhood Workforce Registry members shows that 8.4% have professional preparation in the field of Early Childhood, such as a CDA Credential or degree. The remaining 91.6% of Registry members have received job preparation through informal clock-hour training. They may have also completed some college coursework but have not yet received a degree. Career Pathway categories A through D represent completion of informal clock-hour training and some college coursework. Categories E and F represent those who have completed training requirements for A-D plus a CDA Credential (E) or Aim4 Excellence Director's Credential (F). Categories G-J represent completion of college degrees.

• **22.2%** have not yet met the requirements for Category A: completion of the 15-hour basic child care training, graduated high school, and are 18 years of age (Not Placed)

• 62.6% have met the requirements for Category A.

• **6.7%** have completed some informal training and/or college coursework that met the requirements for Categories B, C and D.

• **2.8%** have an Early Childhood professional credential such as the national CDA or Director Credential (Categories E and F)

• **5.6%** have an Associates degree or higher in Early Childhood or related field with Early Childhood coursework (Categories G, H, I, and J)

The + represents a degree plus a credential.

	Total	8736
th	Not Placed	1937
	Category I+	5
or	Category I	29
net	Category H+	102 115 223 23 246 8 194 10 29 5 5 1937
ot	Category H	194
	Category G+	8
5-	Category G	246
	Category F	23
ge	Category E	223
	Category D	115
	Category C	102
	Category B	372
	Category A	5472

Career Pathway	Out Of State	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Total
Category A	583	364	554	255	523	1750	322	829	292	5472
Category B	17	11	47	21	31	144	19	73	9	372
Category C	4	5	11	5	9	42	9	16	1	102
Category D	10	2	15	1	14	48	7	13	5	115
Category E	12	5	27	8	19	83	8	45	16	223
Category F		2	1	2	1	8		5	4	23
Category G	14	11	17	26	32	100	15	23	8	246
Category G+			1	1	2	3	1			8
Category H	25	10	11	10	19	83	10	23	3	194
Category H+	1		1		1	7				10
Category I	4	1	1	3	5	5	1	7	2	29
Category I+				1	1	2		1		5
Not Placed	139	167	175	103	229	581	122	339	82	1937
Total	809	578	861	436	886	2856	514	1374	422	8736