

8743

Registry Members

**Job Preparation
3rd Quarter 2025**

Key Findings: Analysis of 8743 Early Childhood Workforce Registry members shows that 8.7% have professional preparation in the field of Early Childhood, such as a CDA Credential or degree. The remaining 91.3% of Registry members have received job preparation through informal clock-hour training. They may have also completed some college coursework but have not yet received a degree. Career Pathway categories A through D represent completion of informal clock-hour training and some college coursework. Categories E and F represent those who have completed training requirements for A-D plus a CDA Credential (E) or Aim4 Excellence Director's Credential (F). Categories G-J represent completion of college degrees.

- **21.9%** have not yet met the requirements for Category A: completion of the 15-hour basic child care training, graduated high school, and are 18 years of age (Not Placed)
- **62.1%** have met the requirements for Category A.
- **7.2%** have completed some informal training and/or college coursework that met the requirements for Categories B, C and D.
- **2.9%** have an Early Childhood professional credential such as the national CDA or Director Credential (Categories E and F)
- **5.8%** have an Associates degree or higher in Early Childhood or related field with Early Childhood coursework (Categories G, H, I, and J)

The + represents a degree plus a credential.

Career Pathway	Registry Members
Category A	5433
Category B	397
Category C	112
Category D	121
Category E	231
Category F	24
Category G	251
Category G+	9
Category H	200
Category H+	11
Category I	33
Category I+	5
Category J	1
Not Placed	1915
Total	8743

Career Pathway	Out Of State	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Total
Category A	555	362	560	252	517	1745	331	824	287	5433
Category B	16	13	47	22	32	153	22	81	11	397
Category C	4	8	13	3	9	46	9	19	1	112
Category D	11	3	16	2	16	45	8	16	4	121
Category E	11	5	27	8	25	86	11	41	17	231
Category F		3	1	1	1	8		6	4	24
Category G	17	11	17	27	33	100	15	22	9	251
Category G+			2	1	2	3	1			9
Category H	26	11	10	9	17	88	10	26	3	200
Category H+	1		1		2	7				11
Category I	4		3	2	6	6	1	9	2	33
Category I+				1	1	2		1		5
Category J						1				1
Not Placed	151	166	178	98	210	591	106	343	72	1915
Total	796	582	875	426	871	2881	514	1388	410	8743