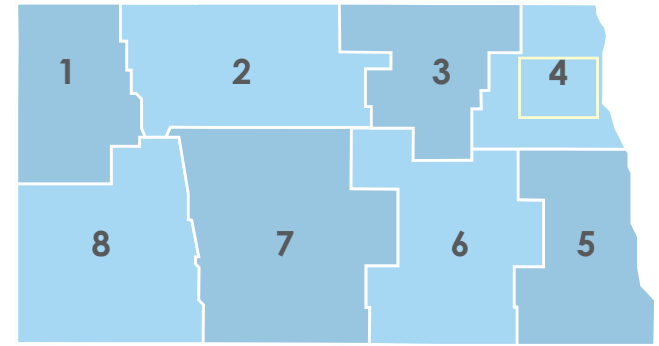




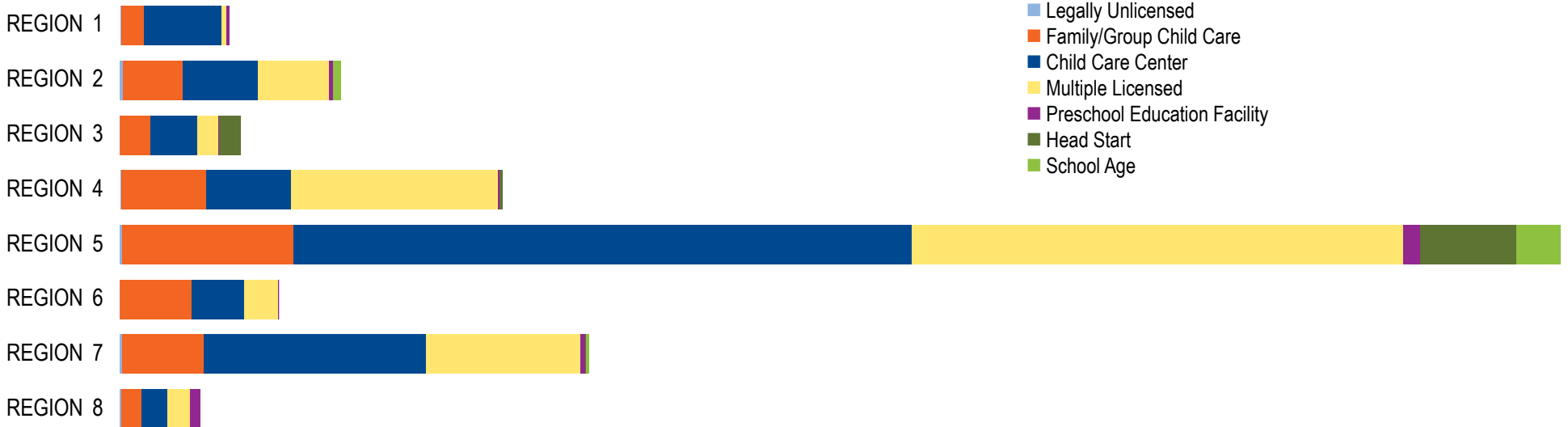
1st Quarter 2020:

This report shows employment in two ways: the program types where individuals are employed in each region of the state and the positions they hold in those programs. The data is all individuals who had a current Growing Futures membership and verified employment by program, region, and position during the reporting period. In the first chart, the number of people employed in each program type is shown. The second chart shows the number of people employed in specific career positions. NOTE: The total number of accounts factored in this report is less than the total number of current members because not all member accounts include verified employment and position in a licensed childcare program.



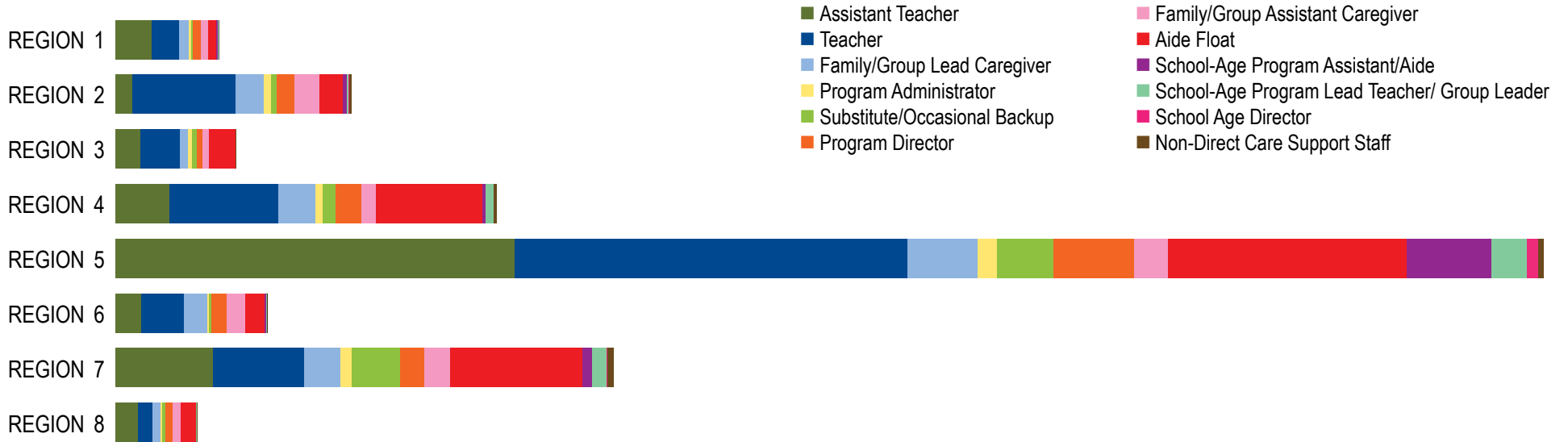
North Dakota's eight Social Services Regions

Employment Program Type by Region



	Legally Unlicensed	Family/Group Child Care	Child Care Center	Multiple Licensed Facility	Preschool Education Facility	Head Start	School Age Care	TOTAL
REGION 1	1	34	114	7	5	0	0	161
REGION 2	4	88	111	104	6	0	13	326
REGION 3	0	45	69	30	2	32	0	178
REGION 4	1	126	124	306	2	5	0	564
REGION 5	3	252	912	724	25	142	65	2123
REGION 6	0	105	77	51	1	0	0	234
REGION 7	3	120	327	228	7	2	4	691
REGION 8	2	29	39	33	15	0	0	118
TOTAL	14	799	1773	1483	63	181	82	4395

Employment Position by Region

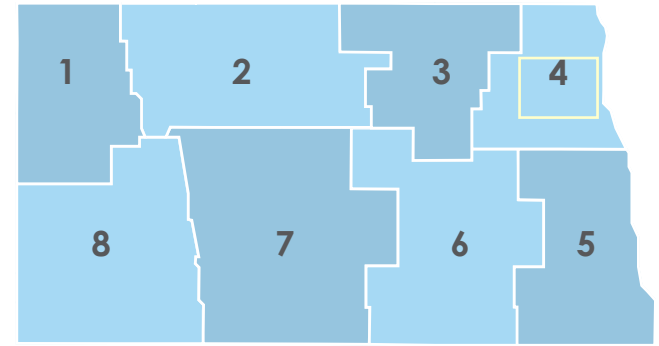


	Assistant Teacher	Teacher	Family/Group Lead Caregiver	Program Administrator	Substitute/Occasional Backup	Program Director	Family/Group Assistant Caregiver	Aide/Float	School-Age Program Assistant/Aide	School-Age Program Lead Teacher/Group Leader	School-Age Director	Non-direct care support staff (food service, bus driver, etc.)	TOTAL
REGION 1	54	45	13	2	5	12	9	17	2	2	0	0	161
REGION 2	27	139	37	11	8	22	35	34	5	3	1	4	326
REGION 3	35	54	11	5	6	13	9	44	0	0	0	1	178
REGION 4	72	154	49	12	17	34	19	165	4	16	0	5	547
REGION 5	612	585	103	28	81	118	50	348	113	63	14	8	2123
REGION 6	32	71	32	2	2	20	24	44	2	3	1	1	234
REGION 7	141	133	56	13	66	34	38	173	12	14	2	9	691
REGION 8	26	32	16	3	4	9	12	13	0	2	0	1	118
TOTAL	999	1213	317	76	189	262	196	838	138	103	18	29	4378



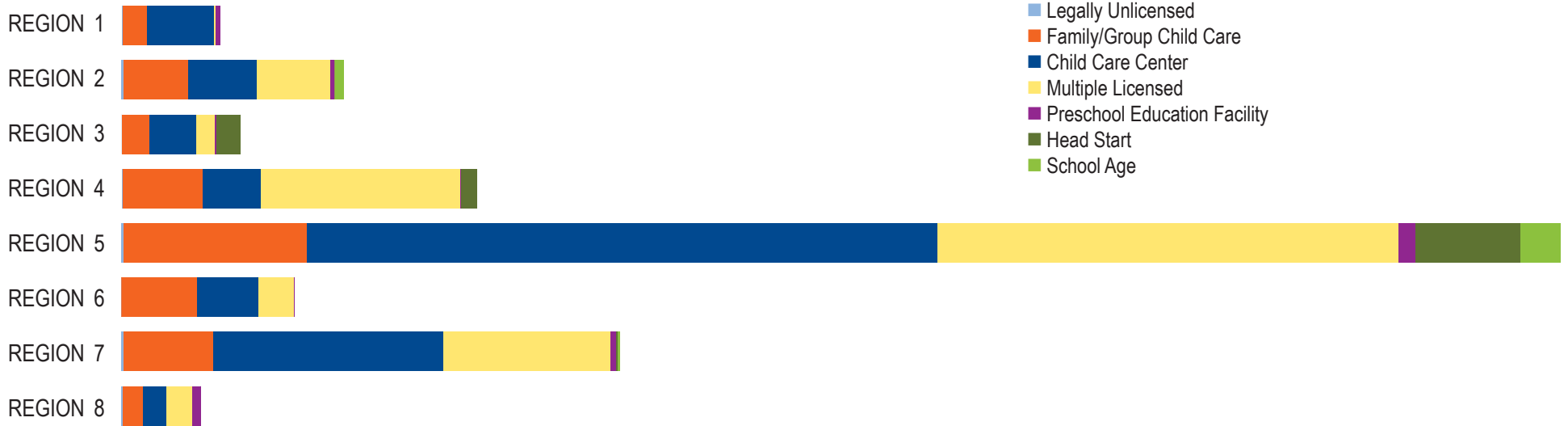
2nd Quarter 2020:

This report shows employment in two ways: the program types where individuals are employed in each region of the state and the positions they hold in those programs. The data is all individuals who had a current Growing Futures membership and verified employment by program, region, and position during the reporting period. In the first chart, the number of people employed in each program type is shown. The second chart shows the number of people employed in specific career positions. NOTE: The total number of accounts factored in this report is less than the total number of current members because not all member accounts include verified employment and position in a licensed childcare program.



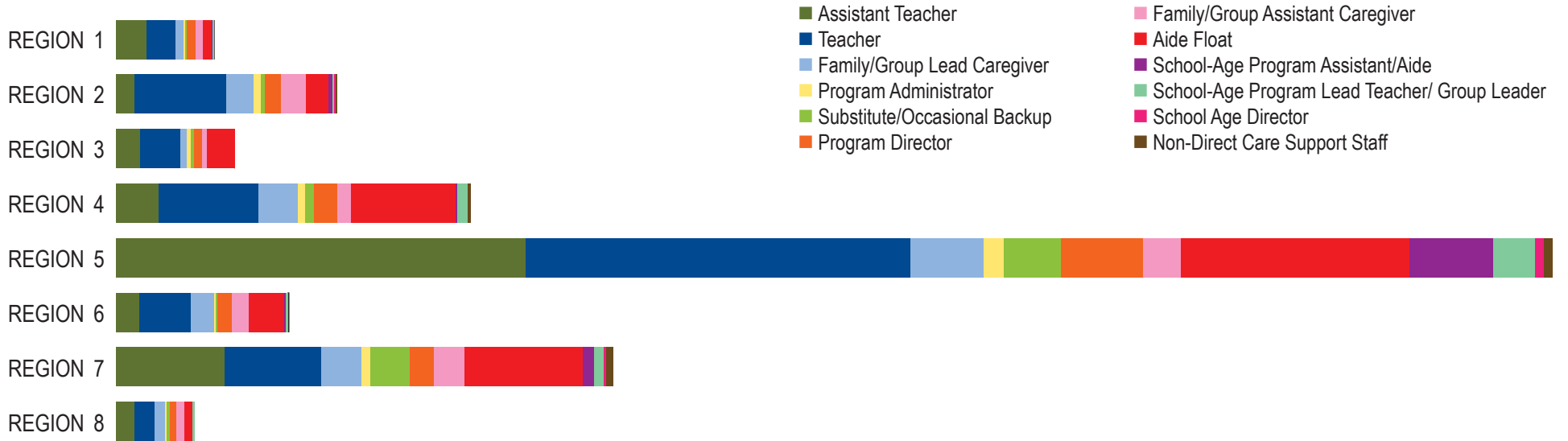
North Dakota's eight Social Services Regions

Employment Program Type by Region



	Legally Unlicensed	Family/Group Child Care	Child Care Center	Multiple Licensed Facility	Preschool Education Facility	Head Start	School Age Care	TOTAL
REGION 1	1	36	97	3	7	0	0	144
REGION 2	3	94	99	108	6	0	13	323
REGION 3	0	40	69	27	2	35	0	173
REGION 4	1	117	85	290	2	23	0	518
REGION 5	3	267	918	672	25	153	59	2097
REGION 6	0	110	89	52	1	0	0	252
REGION 7	3	130	336	243	8	3	3	726
REGION 8	2	29	34	37	13	0	0	115
TOTAL	13	823	1727	1432	64	214	75	4348

Employment Position by Region

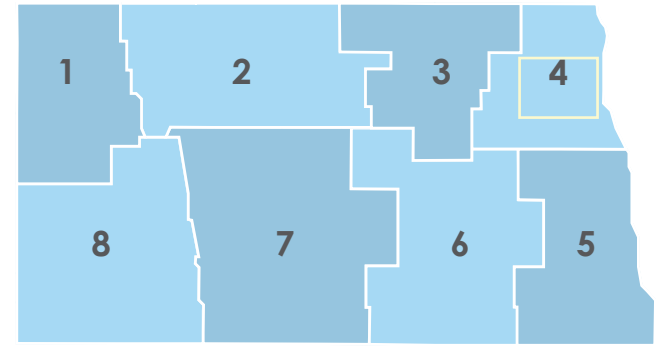


	Assistant Teacher	Teacher	Family/Group Lead Caregiver	Program Administrator	Substitute/Occasional Backup	Program Director	Family/Group Assistant Caregiver	Aide/Float	School-Age Program Assistant/Aide	School-Age Program Lead Teacher/Group Leader	School-Age Director	Non-direct care support staff (food service, bus driver, etc.)	TOTAL
REGION 1	44	42	12	2	3	12	11	13	2	2	0	1	144
REGION 2	26	135	39	11	6	23	37	32	6	3	2	3	323
REGION 3	35	58	10	5	5	12	7	41	0	0	0	0	173
REGION 4	62	145	58	10	14	33	20	153	3	15	0	5	518
REGION 5	598	561	107	30	83	120	55	334	123	60	14	12	2097
REGION 6	33	76	33	3	3	20	25	52	2	4	1	0	252
REGION 7	158	141	59	13	57	36	44	173	17	14	3	11	726
REGION 8	26	30	15	3	4	10	11	12	0	3	0	1	115
TOTAL	982	1188	333	77	175	266	210	810	153	101	20	33	4348



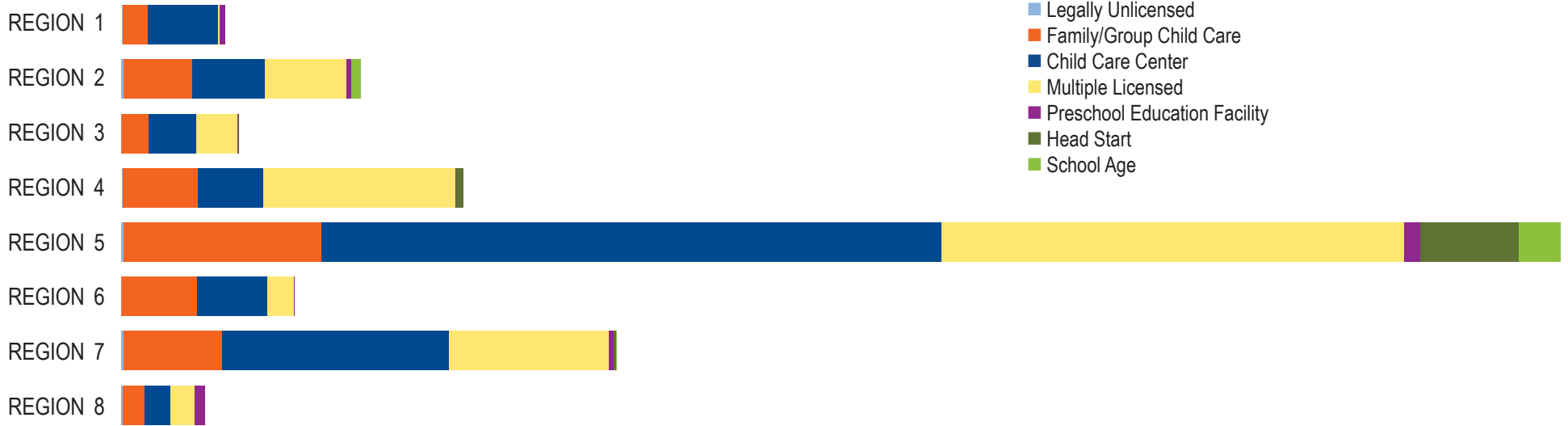
3rd Quarter 2020:

This report shows employment in two ways: the program types where individuals are employed in each region of the state and the positions they hold in those programs. The data is all individuals who had a current Growing Futures membership and verified employment by program, region, and position during the reporting period. In the first chart, the number of people employed in each program type is shown. The second chart shows the number of people employed in specific career positions. NOTE: The total number of accounts factored in this report is less than the total number of current members because not all member accounts include verified employment and position in a licensed childcare program.



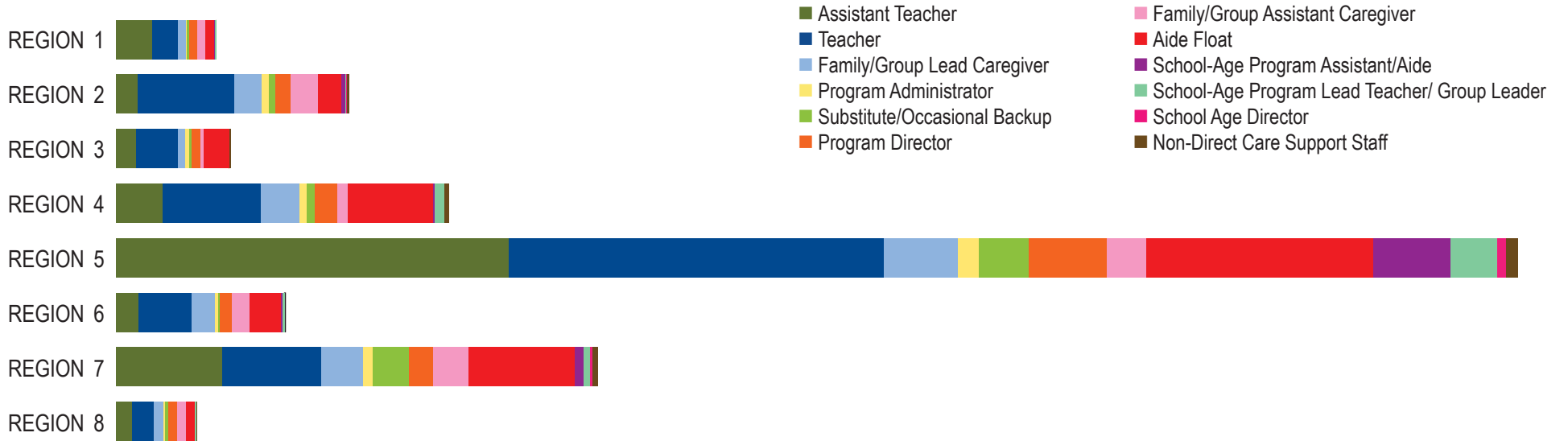
North Dakota's eight Social Services Regions

Employment Program Type by Region



	Legally Unlicensed	Family/Group Child Care	Child Care Center	Multiple Licensed Facility	Preschool Education Facility	Head Start	School Age Care	TOTAL
REGION 1	1	36	100	2	8	0	0	147
REGION 2	3	97	104	115	6	1	14	340
REGION 3	0	38	68	58	2	1	0	167
REGION 4	1	107	93	273	2	10	0	486
REGION 5	3	281	881	658	24	139	60	2046
REGION 6	0	107	100	38	1	0	0	246
REGION 7	3	140	322	228	6	4	1	704
REGION 8	2	31	36	35	14	0	0	118
TOTAL	13	837	1704	1407	63	155	75	4254

Employment Position by Region

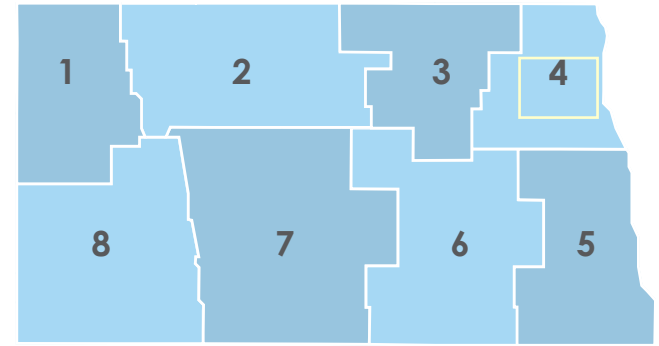


	Assistant Teacher	Teacher	Family/Group Lead Caregiver	Program Administrator	Substitute/Occasional Backup	Program Director	Family/Group Assistant Caregiver	Aide/Float	School-Age Program Assistant/Aide	School-Age Program Lead Teacher/Group Leader	School-Age Director	Non-direct care support staff (food service, bus driver, etc.)	TOTAL
REGION 1	52	38	11	2	3	12	12	12	2	2	0	1	147
REGION 2	31	141	40	11	9	22	40	35	5	2	1	3	340
REGION 3	29	60	11	6	4	12	5	38	0	0	0	2	167
REGION 4	67	144	56	11	12	32	16	124	3	14	1	6	486
REGION 5	573	548	108	30	74	113	58	331	114	67	14	17	2047
REGION 6	32	78	34	4	3	18	25	46	3	3	1	0	247
REGION 7	155	144	61	14	53	36	51	156	12	10	3	9	704
REGION 8	23	32	14	2	5	12	13	13	0	3	0	1	118
TOTAL	962	1185	335	80	163	257	220	755	139	101	20	39	4256



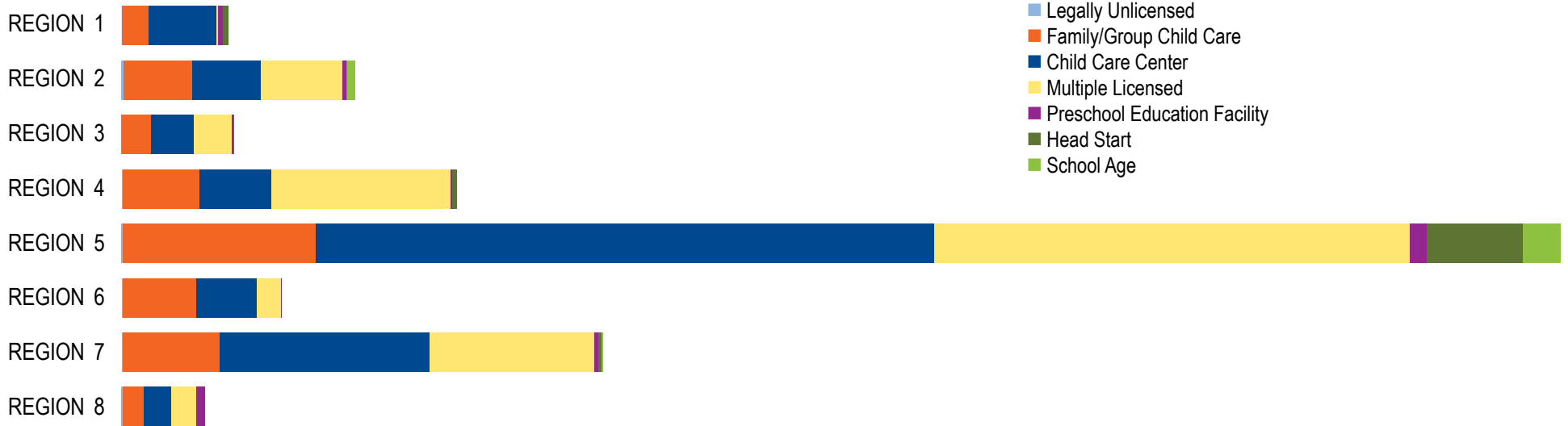
4th Quarter 2020:

This report shows employment in two ways: the program types where individuals are employed in each region of the state and the positions they hold in those programs. The data is all individuals who had a current Growing Futures membership and verified employment by program, region, and position during the reporting period. In the first chart, the number of people employed in each program type is shown. The second chart shows the number of people employed in specific career positions. NOTE: The total number of accounts factored in this report is less than the total number of current members because not all member accounts include verified employment and position in a licensed childcare program.



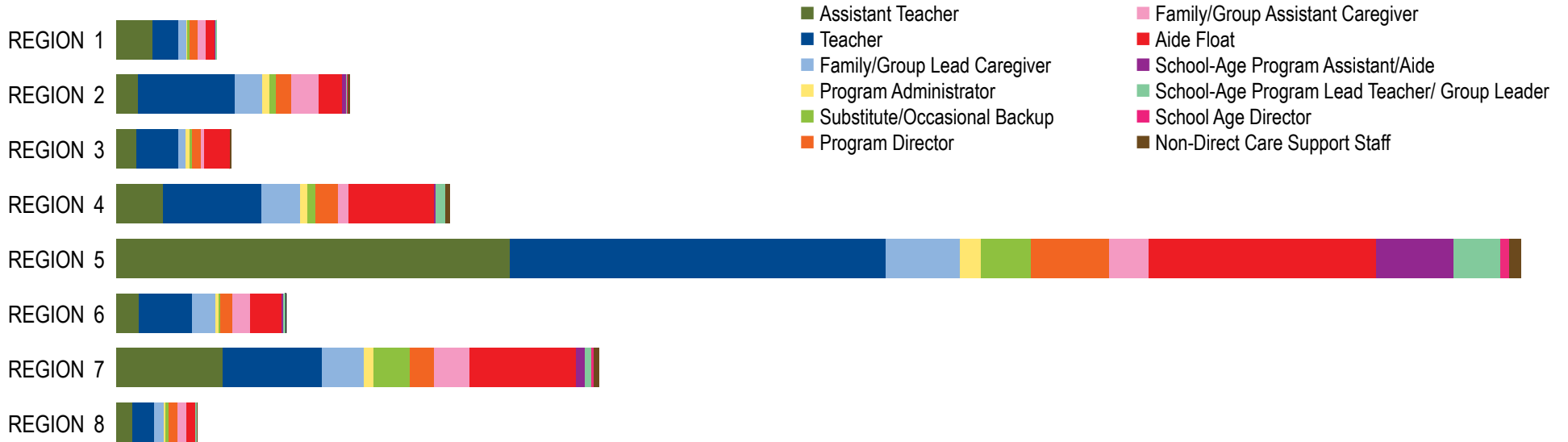
North Dakota's eight Social Services Regions

Employment Program Type by Region



	Legally Unlicensed	Family/Group Child Care	Child Care Center	Multiple Licensed Facility	Preschool Education Facility	Head Start	School Age Care	TOTAL
REGION 1	0	39	100	2	8	8	0	157
REGION 2	3	100	101	120	6	0	13	343
REGION 3	0	43	63	55	3	1	0	165
REGION 4	1	113	105	264	2	7	0	492
REGION 5	2	283	907	699	24	142	55	2112
REGION 6	1	108	89	36	1	0	0	235
REGION 7	1	143	308	241	7	4	3	707
REGION 8	2	30	41	36	13	0	0	122
TOTAL	10	859	1714	1453	64	162	71	4333

Employment Position by Region



	Assistant Teacher	Teacher	Family/Group Lead Caregiver	Program Administrator	Substitute/Occasional Backup	Program Director	Family/Group Assistant Caregiver	Aide/Float	School-Age Program Assistant/Aide	School-Age Program Lead Teacher/Group Leader	School-Age Director	Non-direct care support staff (food service, bus driver, etc.)	TOTAL
REGION 1	52	48	14	0	1	11	11	13	2	2	0	1	157
REGION 2	31	140	40	12	7	22	40	41	4	1	0	4	343
REGION 3	29	56	10	5	4	13	7	39	0	0	0	2	165
REGION 4	67	146	56	10	12	34	19	125	3	7	1	6	493
REGION 5	573	571	109	34	62	118	60	342	123	74	15	17	2114
REGION 6	32	64	33	4	3	19	23	50	3	3	1	0	235
REGION 7	155	131	58	14	57	38	52	146	13	10	4	10	707
REGION 8	23	31	13	3	4	11	14	20	0	3	0	1	122
TOTAL	962	1187	333	82	150	266	226	776	148	100	21	41	4336