



# Job Preparation

## 2nd Quarter 2024

**8562**  
Registry Members

Key Findings: Analysis of 8562 Registry members shows that 8.9% have professional preparation in the field of Early Childhood, such as a CDA Credential or degree. The remaining 91.1% of Registry members have received job preparation through informal clock-hour training. They may have also completed some college coursework but have not yet received a degree. Career Pathway categories A through D represent completion of informal clock-hour training and some college coursework. Categories E and F represent those who have completed training requirements for A-D plus a CDA Credential (E) or Aim4 Excellence Director's Credential (F). Categories G-J represent completion of college degrees.

- **21.7%** have not yet met the requirements for Category A: completion of the 15-hour basic child care training, graduated high school, and are 18 years of age (Not Placed)
- **63.9%** have met the requirements for Category A.
- **5.6%** have completed some informal training and/or college coursework that met the requirements for Categories B, C and D.
- **2.9%** have an Early Childhood professional credential such as the national CDA or Director Credential (Categories E and F)
- **6.0%** have an Associates degree or higher in Early Childhood or related field with Early Childhood coursework (Categories G, H, I, and J)

The + represents a degree plus a credential.

| Career Pathway | No. of Registry Members |
|----------------|-------------------------|
| Category A     | 5467                    |
| Category B     | 284                     |
| Category C     | 81                      |
| Category D     | 111                     |
| Category E     | 231                     |
| Category F     | 19                      |
| Category G     | 261                     |
| Category G+    | 12                      |
| Category H     | 200                     |
| Category H+    | 7                       |
| Category I     | 30                      |
| Category I+    | 3                       |
| Category J     | 2                       |
| Not Placed     | 1854                    |
| <b>Total</b>   | <b>8562</b>             |

| Career Pathway | Out Of State | Region 1   | Region 2   | Region 3   | Region 4   | Region 5    | Region 6   | Region 7    | Region 8   | Total       |
|----------------|--------------|------------|------------|------------|------------|-------------|------------|-------------|------------|-------------|
| Category A     | 573          | 349        | 506        | 251        | 556        | 1789        | 329        | 820         | 294        | <b>5467</b> |
| Category B     | 13           | 7          | 35         | 10         | 21         | 116         | 15         | 59          | 8          | <b>284</b>  |
| Category C     | 5            | 5          | 4          | 6          | 6          | 39          | 7          | 9           |            | <b>81</b>   |
| Category D     | 6            | 3          | 19         | 2          | 11         | 41          | 9          | 15          | 5          | <b>111</b>  |
| Category E     | 11           | 6          | 25         | 6          | 21         | 81          | 10         | 56          | 15         | <b>231</b>  |
| Category F     |              | 1          |            | 2          |            | 9           |            | 4           | 3          | <b>19</b>   |
| Category G     | 19           | 10         | 17         | 25         | 36         | 107         | 13         | 27          | 7          | <b>261</b>  |
| Category G+    |              |            | 1          | 1          | 2          | 6           | 1          | 1           |            | <b>12</b>   |
| Category H     | 30           | 9          | 12         | 10         | 20         | 80          | 11         | 25          | 3          | <b>200</b>  |
| Category H+    |              |            | 1          |            | 1          | 5           |            |             |            | <b>7</b>    |
| Category I     | 3            | 2          | 2          | 4          | 4          | 6           | 2          | 6           | 1          | <b>30</b>   |
| Category I+    |              |            |            |            | 1          | 2           |            |             |            | <b>3</b>    |
| Category J     | 1            |            |            |            |            | 1           |            |             |            | <b>2</b>    |
| Not Placed     | 138          | 132        | 192        | 99         | 212        | 538         | 109        | 349         | 85         | <b>1854</b> |
| <b>Total</b>   | <b>799</b>   | <b>524</b> | <b>814</b> | <b>416</b> | <b>891</b> | <b>2820</b> | <b>506</b> | <b>1371</b> | <b>421</b> | <b>8562</b> |