



Job Preparation

3rd Quarter 2024

8627
Registry Members

Key Findings: Analysis of 8627 Early Childhood Workforce Registry members shows that only 8.8% have professional preparation in the field of Early Childhood, such as a CDA Credential or degree. The remaining 91.2% of Registry members have received job preparation through informal clock-hour training. They may have also completed some college coursework but have not yet received a degree. Career Pathway categories A through D represent completion of informal clock-hour training and some college coursework. Categories E and F represent those who have completed training requirements for A-D plus a CDA Credential (E) or Aim4 Excellence Director's Credential (F). Categories G-J represent completion of college degrees.

- **21.5%** have not yet met the requirements for Category A: completion of the 15-hour basic child care training, graduated high school, and are 18 years of age (Not Placed)
- **63.5%** have met the requirements for Category A.
- **6.2%** have completed some informal training and/or college coursework that met the requirements for Categories B, C and D.
- **2.9%** have an Early Childhood professional credential such as the national CDA or Director Credential (Categories E and F)
- **5.9%** have an Associates degree or higher in Early Childhood or related field with Early Childhood coursework (Categories G, H, I, and J)

The + represents a degree plus a credential.

Career Pathway	Registry Members
Category A	5479
Category B	325
Category C	89
Category D	119
Category E	232
Category F	19
Category G	259
Category G+	12
Category H	195
Category H+	9
Category I	29
Category I+	4
Category J	2
Not Placed	1854
Total	8627

Registry Members per Region

Career Pathway	Out Of State	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Total
Category A	574	366	506	253	556	1771	332	818	303	5479
Category B	14	11	39	12	26	133	18	64	8	325
Category C	6	5	5	5	6	45	7	10		89
Category D	7	3	17	3	13	48	8	16	4	119
Category E	12	5	29	5	20	78	11	55	17	232
Category F		1		2		9		4	3	19
Category G	20	10	17	25	35	103	14	28	7	259
Category G+			1	1	3	6	1			12
Category H	27	9	12	10	20	78	11	25	3	195
Category H+			1		1	7				9
Category I	3	2	2	4	4	6	1	6	1	29
Category I+					1	2		1		4
Category J	1					1				2
Not Placed	149	141	189	88	213	533	118	336	87	1854
Total	813	553	818	408	898	2820	521	1363	433	8627