



Job Preparation

4th Quarter 2024

8631
Registry Members

Key Findings: Analysis of 8631 Early Childhood Workforce Registry members shows that 8.6% have professional preparation in the field of Early Childhood, such as a CDA Credential or degree. The remaining 91.4% of Registry members have received job preparation through informal clock-hour training. They may have also completed some college coursework but have not yet received a degree. Career Pathway categories A through D represent completion of informal clock-hour training and some college coursework. Categories E and F represent those who have completed training requirements for A-D plus a CDA Credential (E) or Aim4 Excellence Director's Credential (F). Categories G-J represent completion of college degrees.

- **21.8%** have not yet met the requirements for Category A: completion of the 15-hour basic child care training, graduated high school, and are 18 years of age (Not Placed)
- **63.2%** have met the requirements for Category A.
- **6.4%** have completed some informal training and/or college coursework that met the requirements for Categories B, C and D.
- **2.9%** have an Early Childhood professional credential such as the national CDA or Director Credential (Categories E and F)
- **5.7%** have an Associates degree or higher in Early Childhood or related field with Early Childhood coursework (Categories G, H, I, and J)

The + represents a degree plus a credential.

Career Pathway	Registry Members
Category A	5454
Category B	339
Category C	97
Category D	115
Category E	227
Category F	20
Category G	244
Category G+	11
Category H	196
Category H+	9
Category I	28
Category I+	4
Category J	2
Not Placed	1885
Total	8631

Career Pathway	Out Of State	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8	Total
Category A	580	366	540	247	538	1745	324	815	299	5454
Category B	14	12	41	15	27	136	18	68	8	339
Category C	5	4	7	5	9	46	9	11	1	97
Category D	9	3	16	3	12	49	7	13	3	115
Category E	11	7	27	5	17	81	11	52	16	227
Category F		1	1	2	1	8		4	3	20
Category G	17	11	16	26	32	97	13	23	9	244
Category G+			1	1	3	5	1			11
Category H	27	9	11	9	21	82	10	24	3	196
Category H+			1		1	7				9
Category I	2	1	2	4	4	5	1	8	1	28
Category I+					1	2		1		4
Category J	1					1				2
Not Placed	155	158	184	95	215	523	121	346	88	1885
Total	821	572	847	412	881	2787	515	1365	431	8631