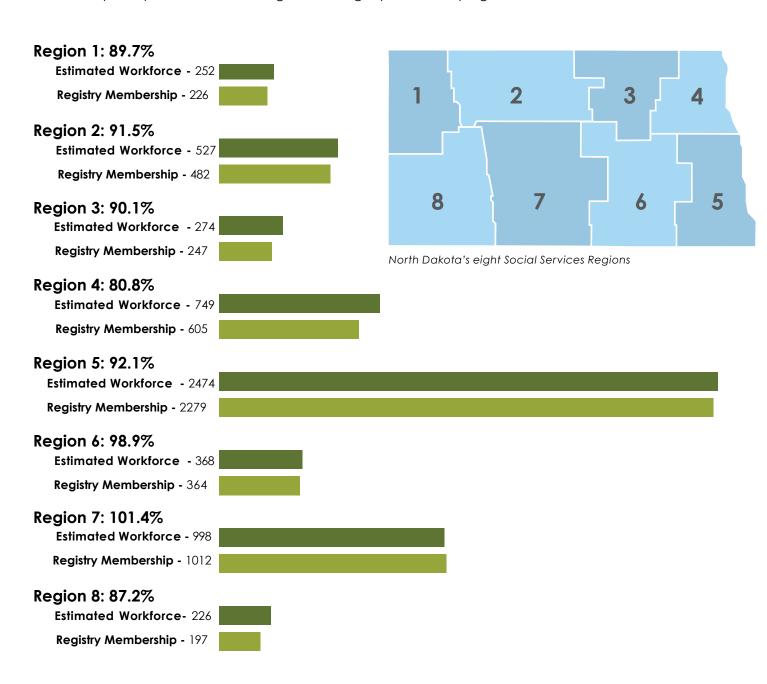


## 1st Quarter 2021:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. The total number of accounts reported in this data is 5965. Estimated workforce numbers are from Child Care Aware ND "Licensed Programs by Type, Capacity and Workforce (2020)" report found at https://ndchildcare.org/data-pub/data.html

#### **Key Findings:**

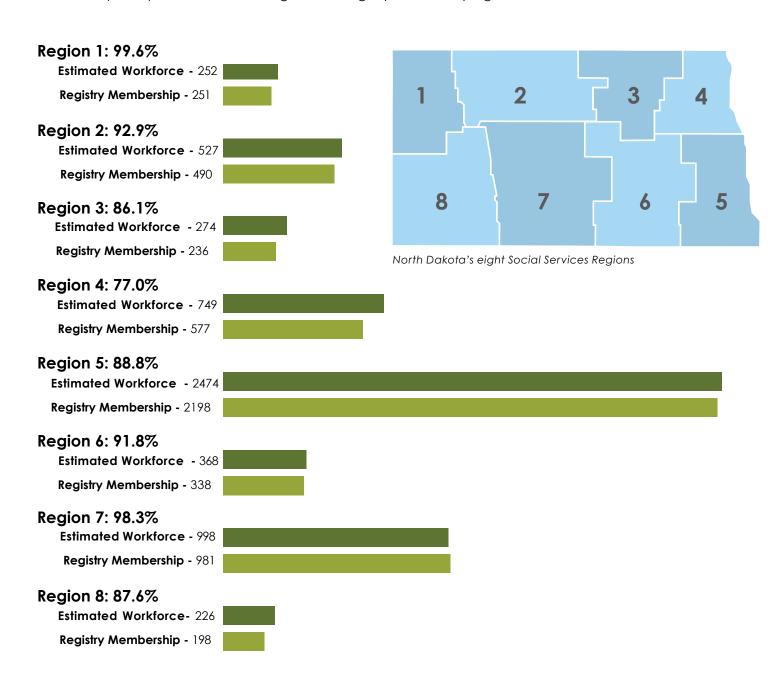




## 2nd Quarter 2021:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. The total number of accounts reported in this data is 5772. Estimated workforce numbers are from Child Care Aware ND "Licensed Programs by Type, Capacity and Workforce (2020)" report found at https://ndchildcare.org/data-pub/data.html

#### **Key Findings:**

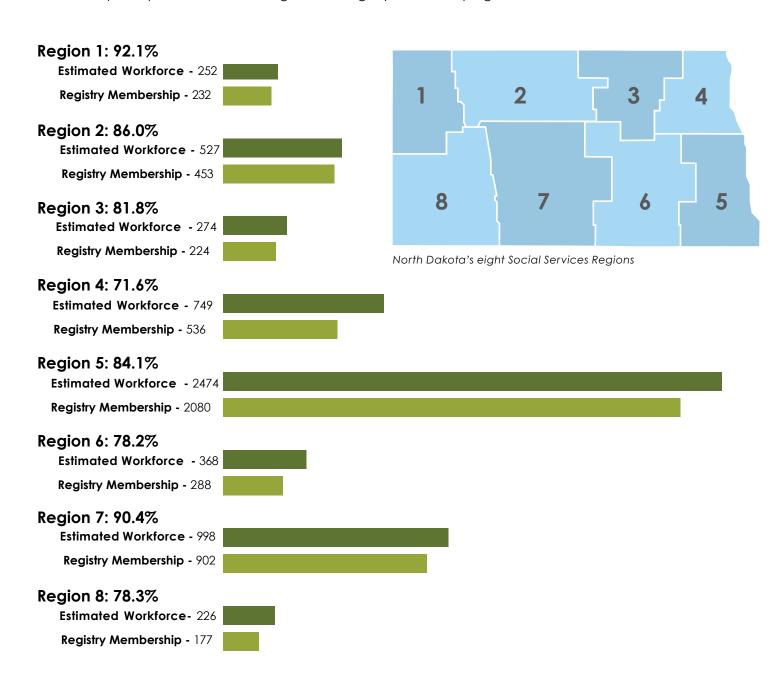




### 3rd Quarter 2021:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. The total number of accounts reported in this data is 5363. Estimated workforce numbers are from Child Care Aware ND "Licensed Programs by Type, Capacity and Workforce (2020)" report found at https://ndchildcare.org/data-pub/data.html

#### **Key Findings:**





### 4th Quarter 2021:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. The total number of accounts reported in this data is 6388. Estimated workforce numbers are from Child Care Aware ND "Licensed Programs by Type, Capacity and Workforce (2020)" report found at https://ndchildcare.org/data-pub/data.html

### **Key Findings:**

