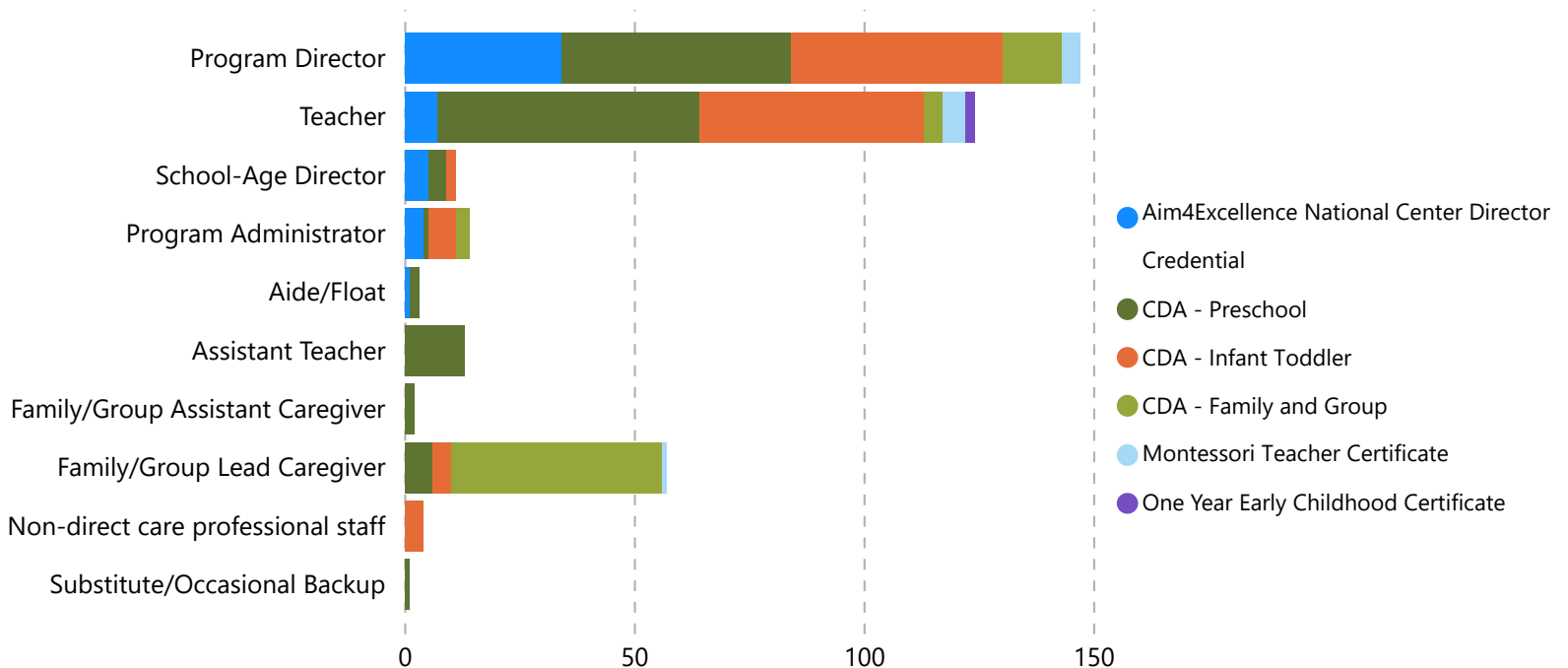


This report counts all individuals who had a current membership account, verified employment position, and a current Early Childhood or related credential, certificate, or endorsement during the reporting period. It includes all regulated programs that were open within the date range, including those now closed. It also includes all employment positions held during the date range including those now ended. Counts include all positions held when an individual had multiple verified positions or employers (duplicate count).

Key Findings: The national CDA Credential is the most common Early Childhood professional qualification for individuals employed as family group leads and center-based teachers. Among teachers in center settings, the Infant Toddler CDA and Preschool CDA are equally found to be qualifications. The CDA Credential is also a qualification for center directors and administrators. As well, individuals who had verified employment as center directors and administrators had the Aim4Excellence Center Director Credential as a qualification. Individuals employed as aides, assistants, and back-up were the least likely to hold a professional qualification.

Position	Aim4Excellence National Center Director Credential	CDA - Family and Group	CDA - Infant Toddler	CDA - Preschool	Montessori Teacher Certificate	One Year Early Childhood Certificate
Aide/Float	1	0	0	2	0	0
Assistant Teacher	0	0	0	13	0	0
Family/Group Assistant Caregiver	0	0	0	2	0	0
Family/Group Lead Caregiver	0	46	4	6	1	0
Non-direct care professional staff	0	0	4	0	0	0
Program Administrator	4	3	6	1	0	0
Program Director	34	13	46	50	4	0
School-Age Director	5	0	2	4	0	0
Substitute/Occasional Backup	0	0	0	1	0	0
Teacher	7	4	49	57	5	2
Total Positions	51	66	111	136	10	2

Professional Qualifications



Professional Qualifications: Education

Education Levels: Early Childhood degrees, EC related degrees, and non related degrees. This report looks at a total of 5387 positions.

Director: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Childcare administrator

Childcare center director

School age director

School age administrator

Teacher: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Lead teacher

Teacher

Teacher assistant

Teacher aide

Family Childcare: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Family childcare lead

Group Home lead

Family childcare assistant or aide

Group Home childcare assistant or aide

Degree Type by Employment Position

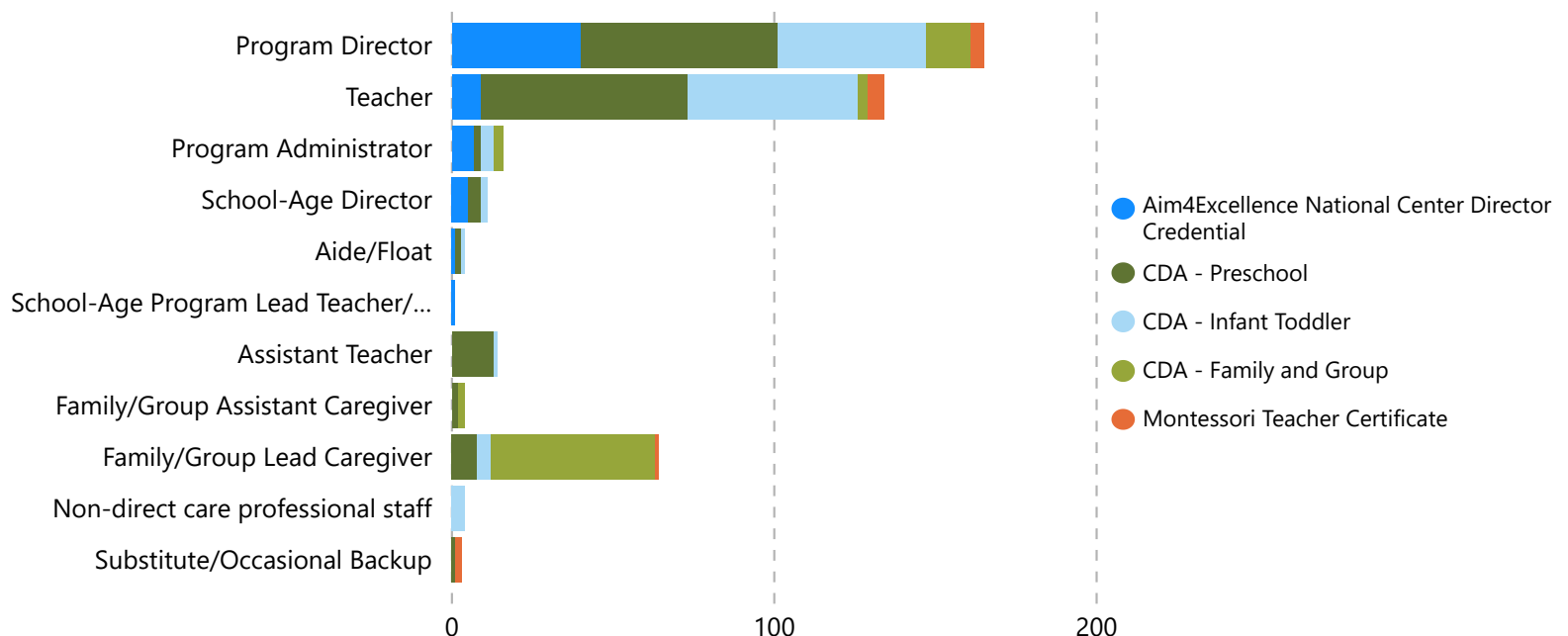
Education Name	Director	Teacher	Family Child Care Provider	Other
EC Associate's Degree	18	59	11	1
EC Bachelor's Degree	54	53	11	3
EC Doctorate	0	0	0	0
EC Master's Degree	7	2	1	0
EC Some College	7	26	4	1
EC Technical/Vocational School Certificate Of Proficiency	1	2	0	0
Not Related Associate's Degree	19	32	8	1
Not Related Bachelor's Degree	30	39	19	3
Not Related Doctorate	1	0	0	0
Not Related Master's Degree	5	5	2	1
Not Related Some College	7	16	5	1
Not Related Technical/Vocational School Certificate Of Proficiency	0	2	0	0
Related Associate's Degree	0	1	0	0
Related Bachelor's Degree	47	73	13	3
Related Doctorate	2	0	0	0
Related Master's Degree	7	4	1	0
Related Some College	4	25	6	0
Related Technical/Vocational School Certificate Of Proficiency	0	0	0	0
Total	209	339	81	14

This report counts all individuals who had a current membership account, verified employment position, and a current Early Childhood or related credential, certificate, or endorsement during the reporting period. It includes all regulated programs that were open within the date range, including those now closed. It also includes all employment positions held during the date range including those now ended. Counts include all positions held when an individual had multiple verified positions or employers (duplicate count).

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Position	Aim4Excellence National Center Director Credential	CDA - Family and Group	CDA - Infant Toddler	CDA - Preschool	Montessori Teacher Certificate
Aide/Float	1	0	1	2	0
Assistant Teacher	0	0	1	13	0
Family/Group Assistant Caregiver	0	2	0	2	0
Family/Group Lead Caregiver	0	51	4	8	1
Non-direct care professional staff	0	0	4	0	0
Program Administrator	7	3	4	2	0
Program Director	40	14	46	61	4
School-Age Director	5	0	2	4	0
School-Age Program Lead Teacher/Group Leader	1	0	0	0	0
Substitute/Occasional Backup	0	0	0	1	2
Teacher	9	3	53	64	5
Total Positions	63	73	115	157	12

Professional Qualifications



Professional Qualifications: Education

Education Levels: Early Childhood degrees, EC related degrees, and non related degrees. This report looks at a total of 5674 positions.

Director: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Childcare administrator
Childcare center director
School age director
School age administrator

Teacher: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Lead teacher
Teacher
Teacher assistant
Teacher aide

Family Childcare: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Family childcare lead
Group Home lead
Family childcare assistant or aide
Group Home childcare assistant or aide

Degree Type by Employment Position

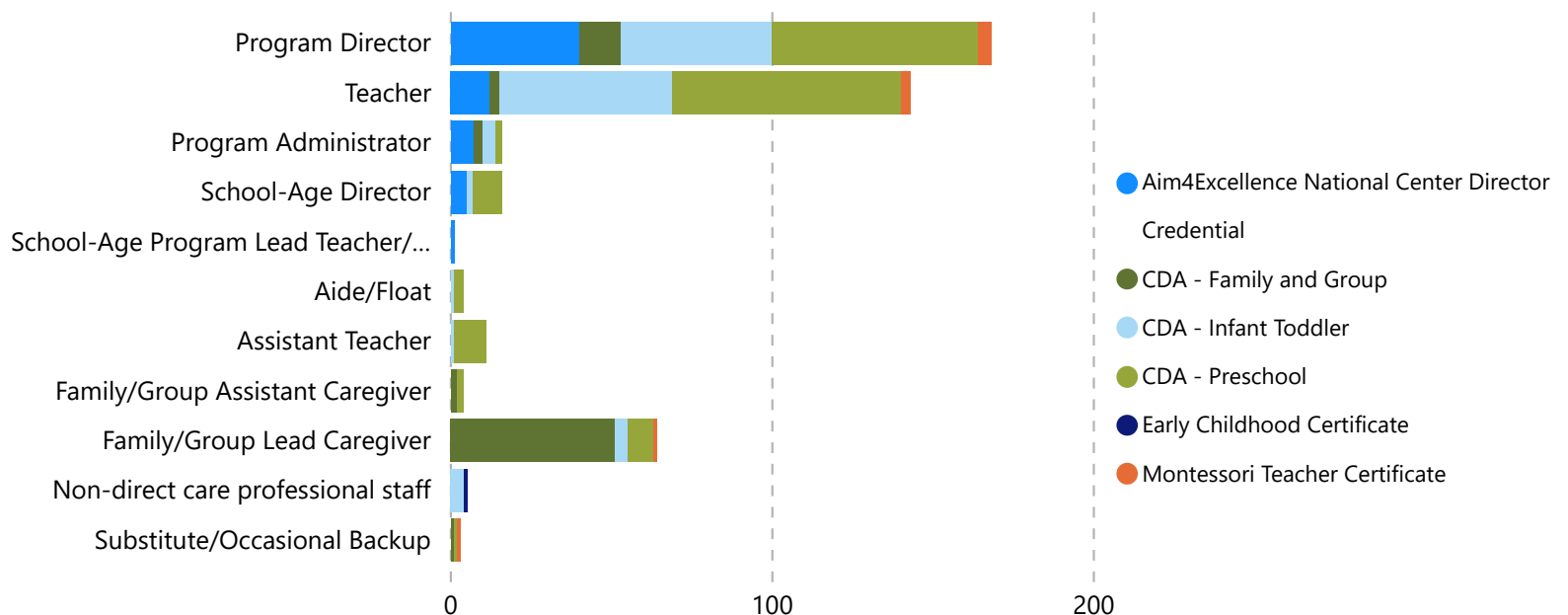
Education Name	Director	Teacher	Family Child Care Provider	Other
EC Associate's Degree	19	65	12	2
EC Bachelor's Degree	54	59	11	3
EC Doctorate	0	0	0	0
EC Master's Degree	7	2	1	0
EC Some College	5	24	3	1
EC Technical/Vocational School Certificate Of Proficiency	1	2	0	0
Not Related Associate's Degree	20	32	9	1
Not Related Bachelor's Degree	31	36	20	3
Not Related Doctorate	1	0	0	0
Not Related Master's Degree	4	5	3	1
Not Related Some College	7	15	4	0
Not Related Technical/Vocational School Certificate Of Proficiency	0	2	0	0
Related Associate's Degree	0	2	0	0
Related Bachelor's Degree	45	73	13	4
Related Doctorate	2	0	0	0
Related Master's Degree	8	6	2	0
Related Some College	4	26	7	0
Related Technical/Vocational School Certificate Of Proficiency	0	0	0	1
Total	208	349	85	16

This report counts all individuals who had a current membership account, verified employment position, and a current Early Childhood or related credential, certificate, or endorsement during the reporting period. It includes all regulated programs that were open within the date range, including those now closed. It also includes all employment positions held during the date range including those now ended. Counts include all positions held when an individual had multiple verified positions or employers (duplicate count).

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Position	Aim4Excellence National Center Director Credential	CDA - Family and Group	CDA - Infant Toddler	CDA - Preschool	Early Childhood Certificate	Montessori Teacher Certificate
Aide/Float	0	0	1	3	0	0
Assistant Teacher	0	0	1	10	0	0
Family/Group Assistant Caregiver	0	2	0	2	0	0
Family/Group Lead Caregiver	0	51	4	8	0	1
Non-direct care professional staff	0	0	4	0	1	0
Program Administrator	7	3	4	2	0	0
Program Director	40	13	47	64	0	4
School-Age Director	5	0	2	9	0	0
School-Age Program Lead Teacher/Group Leader	1	0	0	0	0	0
Substitute/Occasional Backup	0	1	0	1	0	1
Teacher	12	3	54	71	0	3
Total Positions	65	73	117	170	1	9

Professional Qualifications



Professional Qualifications: Education

Education Levels: Early Childhood degrees, EC related degrees, and non related degrees. This report looks at a total of 5934 positions.

Director: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Childcare administrator
Childcare center director
School age director
School age administrator

Teacher: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Lead teacher
Teacher
Teacher assistant
Teacher aide

Family Childcare: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

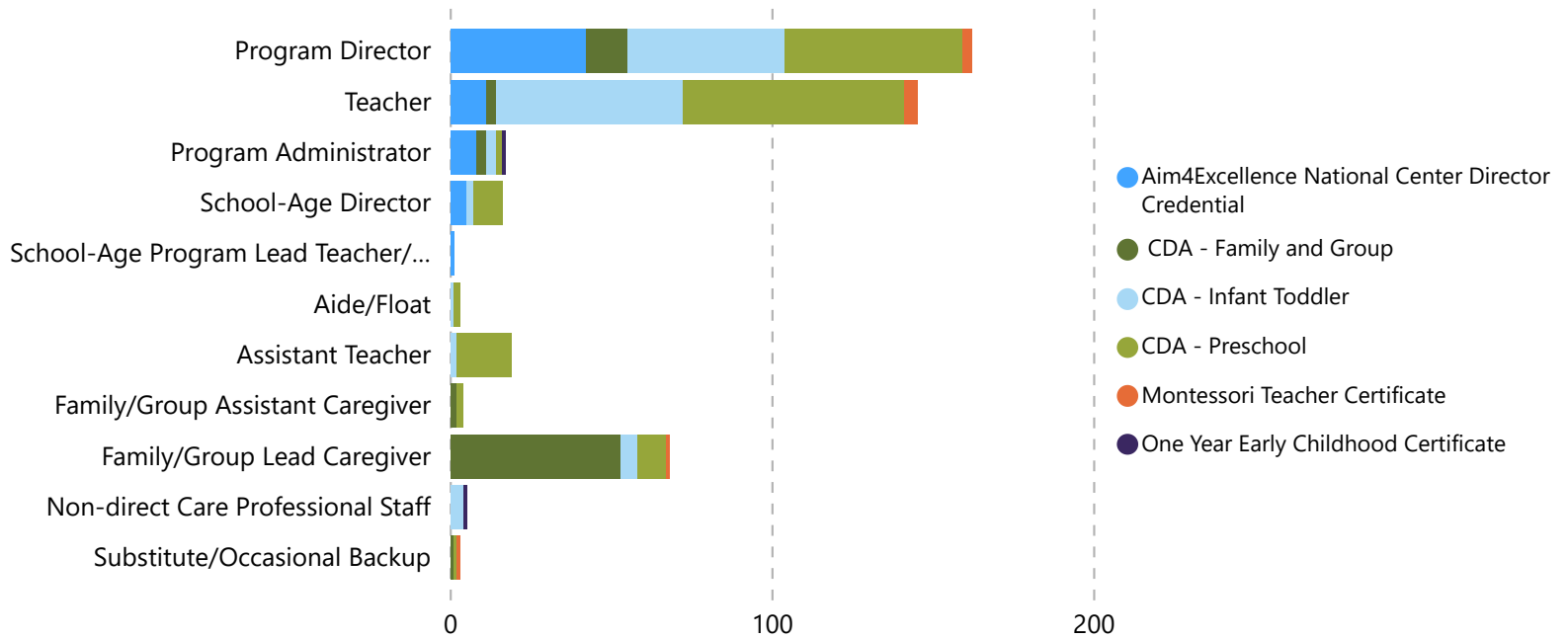
Family childcare lead
Group Home lead
Family childcare assistant or aide
Group Home childcare assistant or aide

Degree Type by Employment Position

Education Name	Director	Teacher	Family Child Care Provider	Other
EC Associate's Degree	18	69	12	1
EC Bachelor's Degree	52	62	10	3
EC Doctorate	0	0	0	0
EC Master's Degree	6	3	1	1
EC Some College	6	29	3	1
EC Technical/Vocational School Certificate Of Proficiency	1	2	0	0
Not Related Associate's Degree	18	31	10	3
Not Related Bachelor's Degree	30	38	22	3
Not Related Doctorate	1	0	0	0
Not Related Master's Degree	5	3	3	1
Not Related Some College	6	15	4	0
Not Related Technical/Vocational School Certificate Of Proficiency	0	2	0	0
Related Associate's Degree	0	3	1	0
Related Bachelor's Degree	46	78	16	4
Related Doctorate	2	0	0	0
Related Master's Degree	8	6	2	0
Related Some College	4	26	6	0
Related Technical/Vocational School Certificate Of Proficiency	0	0	0	1
Total	203	367	90	18

4th Quarter 2023

Credential Type by Employment Position



Education by Employment Position

Education Name	Director	Teacher	Family Child Care Provider	Other
EC Associate's Degree	19	64	13	1
EC Bachelor's Degree	50	64	11	3
EC Doctorate	0	0	0	0
EC Master's Degree	5	3	1	1
EC Some College	7	31	3	1
EC Technical/Vocational School Certificate Of Proficiency	1	2	0	0
Not Related Associate's Degree	17	32	7	0
Not Related Bachelor's Degree	30	35	20	3
Not Related Doctorate	1	0	0	0
Not Related Master's Degree	4	5	3	1
Not Related Some College	6	18	3	0
Not Related Technical/Vocational School Certificate Of Proficiency	0	2	0	0
Related Associate's Degree	0	4	1	0
Related Bachelor's Degree	43	75	16	4
Related Doctorate	1	0	0	0
Related Master's Degree	8	8	2	0
Related Some College	4	25	6	0
Related Technical/Vocational School Certificate Of Proficiency	0	0	0	1
Total	196	368	86	15