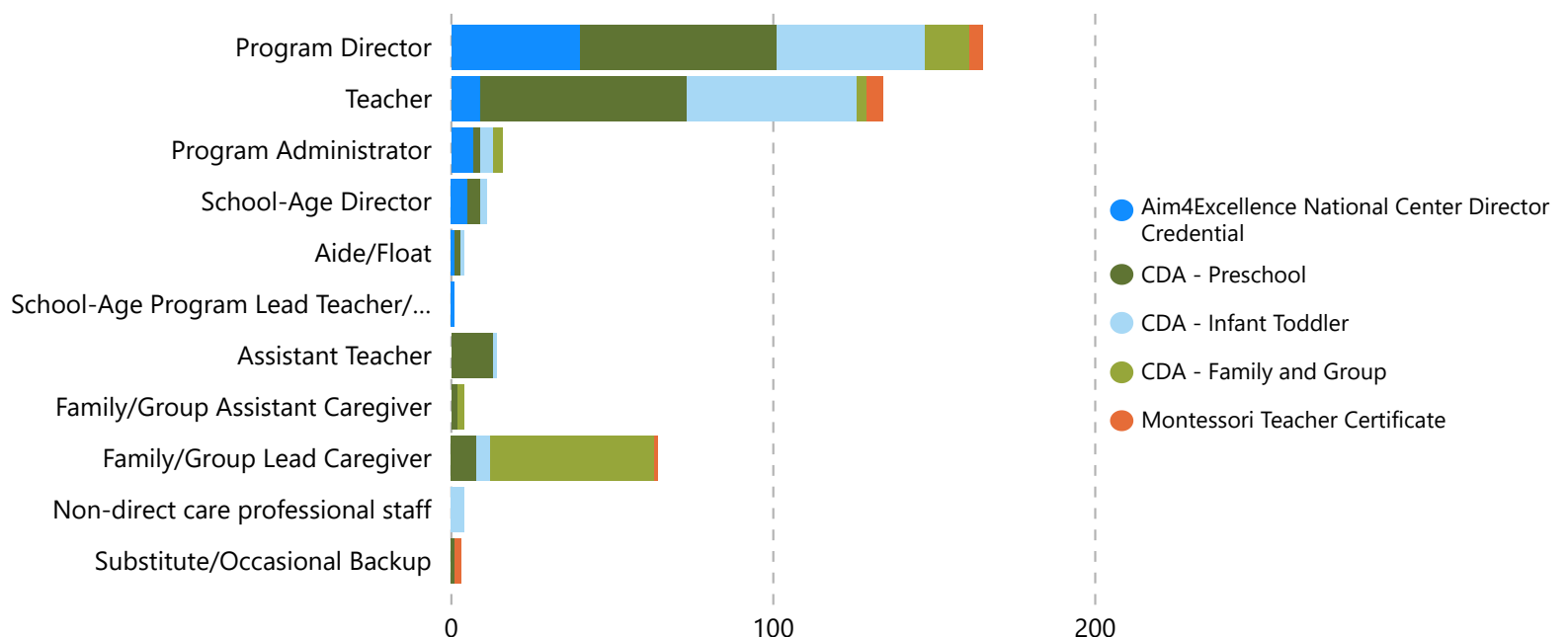


This report counts all individuals who had a current membership account, verified employment position, and a current Early Childhood or related credential, certificate, or endorsement during the reporting period. It includes all regulated programs that were open within the date range, including those now closed. It also includes all employment positions held during the date range including those now ended. Counts include all positions held when an individual had multiple verified positions or employers (duplicate count).

Key Findings: The national CDA Credential is the most common Early Childhood professional qualification for individuals employed as family group leads and center-based teachers. Among teachers in center settings, the Infant Toddler CDA and Preschool CDA are equally found to be qualifications. The CDA Credential is also a qualification for center directors and administrators. As well, individuals who had verified employment as center directors and administrators had the Aim4Excellence Center Director Credential as a qualification. Individuals employed as aides, assistants, and back-up were the least likely to hold a professional qualification.

Position	Aim4Excellence National Center Director Credential	CDA - Family and Group	CDA - Infant Toddler	CDA - Preschool	Montessori Teacher Certificate
Aide/Float	1	0	1	2	0
Assistant Teacher	0	0	1	13	0
Family/Group Assistant Caregiver	0	2	0	2	0
Family/Group Lead Caregiver	0	51	4	8	1
Non-direct care professional staff	0	0	4	0	0
Program Administrator	7	3	4	2	0
Program Director	40	14	46	61	4
School-Age Director	5	0	2	4	0
School-Age Program Lead Teacher/Group Leader	1	0	0	0	0
Substitute/Occasional Backup	0	0	0	1	2
Teacher	9	3	53	64	5
Total Positions	63	73	115	157	12

Professional Qualifications



Professional Qualifications: Education

Education Levels: Early Childhood degrees, EC related degrees, and non related degrees. This report looks at a total of 5674 positions.

Director: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Childcare administrator
 Childcare center director
 School age director
 School age administrator

Teacher: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Lead teacher
 Teacher
 Teacher assistant
 Teacher aide

Family Childcare: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

Family childcare lead
 Group Home lead
 Family childcare assistant or aide
 Group Home childcare assistant or aide

Degree Type by Employment Position

Education Name	Director	Teacher	Family Child Care Provider	Other
EC Associate's Degree	19	65	12	2
EC Bachelor's Degree	54	59	11	3
EC Doctorate	0	0	0	0
EC Master's Degree	7	2	1	0
EC Some College	5	24	3	1
EC Technical/Vocational School Certificate Of Proficiency	1	2	0	0
Not Related Associate's Degree	20	32	9	1
Not Related Bachelor's Degree	31	36	20	3
Not Related Doctorate	1	0	0	0
Not Related Master's Degree	4	5	3	1
Not Related Some College	7	15	4	0
Not Related Technical/Vocational School Certificate Of Proficiency	0	2	0	0
Related Associate's Degree	0	2	0	0
Related Bachelor's Degree	45	73	13	4
Related Doctorate	2	0	0	0
Related Master's Degree	8	6	2	0
Related Some College	4	26	7	0
Related Technical/Vocational School Certificate Of Proficiency	0	0	0	1
Total	208	349	85	16