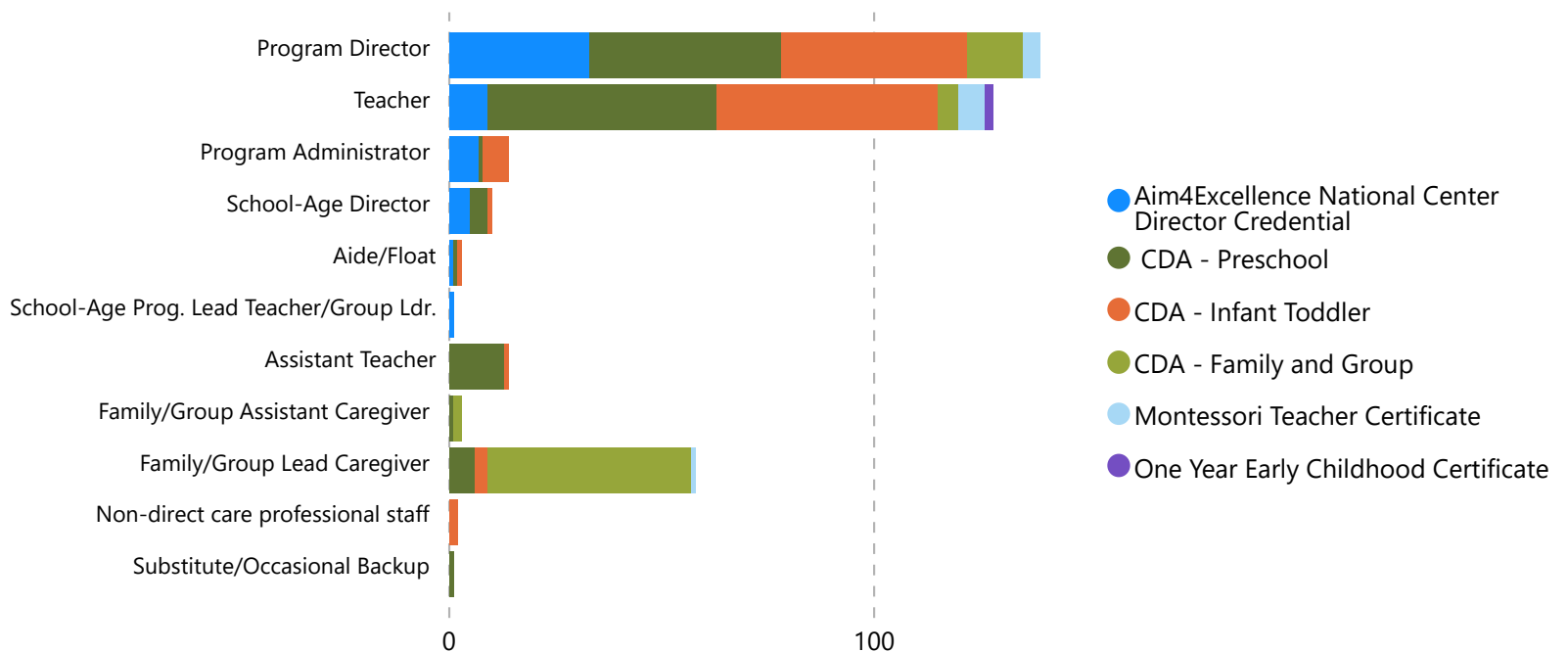


This report counts all individuals who had a current membership account, verified employment position, and a current Early Childhood or related credential, certificate, or endorsement during the reporting period. It includes all regulated programs that were open within the date range, including those now closed. It also includes all employment positions held during the date range including those now ended. Counts include all positions held when an individual had multiple verified positions or employers (duplicate count).

Key Findings: The national CDA Credential is the most common Early Childhood professional qualification for individuals employed as family group leads and center-based teachers. Among teachers in center settings, the Infant Toddler CDA and Preschool CDA are equally found to be qualifications. The CDA Credential is also a qualification for center directors and administrators. As well, individuals who had verified employment as center directors and administrators had the Aim4Excellence Center Director Credential as a qualification. Individuals employed as aides, assistants, and back-up were the least likely to hold a professional qualification.

| Employment Position | Aim4Excellence National Center Director Credential | CDA - Family and Group | CDA - Infant Toddler | CDA - Preschool | Montessori Teacher Certificate | One Year Early Childhood Certificate |
|----------------------------------------------|----------------------------------------------------|------------------------|----------------------|-----------------|--------------------------------|--------------------------------------|
| Aide/Float | 1 | 0 | 1 | 1 | 0 | 0 |
| Assistant Teacher | 0 | 0 | 1 | 13 | 0 | 0 |
| Family/Group Assistant Caregiver | 0 | 2 | 0 | 1 | 0 | 0 |
| Family/Group Lead Caregiver | 0 | 48 | 3 | 6 | 1 | 0 |
| Non-direct care professional staff | 0 | 0 | 2 | 0 | 0 | 0 |
| Program Administrator | 7 | 0 | 6 | 1 | 0 | 0 |
| Program Director | 33 | 13 | 44 | 45 | 4 | 0 |
| School-Age Director | 5 | 0 | 1 | 4 | 0 | 0 |
| School-Age Program Lead Teacher/Group Leader | 1 | 0 | 0 | 0 | 0 | 0 |
| Substitute/Occasional Backup | 0 | 0 | 0 | 1 | 0 | 0 |
| Teacher | 9 | 5 | 52 | 54 | 6 | 2 |
| Total Positions | 56 | 68 | 110 | 126 | 11 | 2 |

Professional Qualifications



Professional Qualifications: Education

Education Levels: Early Childhood degrees, EC related degrees, and non related degrees. This report looks at a total of 5193 positions.

Director: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

- Childcare administrator
- Childcare center director
- School age director
- School age administrator

Teacher: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

- Lead teacher
- Teacher
- Teacher assistant
- Teacher aide

Family Childcare: includes all individuals who had a current Registry membership at any point during the reporting period and who had a verified employment position as one of the following:

- Family childcare lead
- Group Home lead
- Family childcare assistant or aide
- Group Home childcare assistant or aide

Degree Type by Employment Position

| Education Name | Director | Teacher | Family Child Care Provider | Other |
|--------------------------------------------------------------------|------------|------------|----------------------------|-----------|
| EC Associate's Degree | 20 | 49 | 10 | 1 |
| EC Bachelor's Degree | 48 | 56 | 10 | 3 |
| EC Doctorate | 0 | 0 | 0 | 0 |
| EC Master's Degree | 7 | 2 | 1 | 0 |
| EC Some College | 7 | 22 | 7 | 1 |
| EC Technical/Vocational School Certificate Of Proficiency | 1 | 1 | 0 | 0 |
| Not Related Associate's Degree | 19 | 31 | 9 | 1 |
| Not Related Bachelor's Degree | 27 | 38 | 17 | 2 |
| Not Related Doctorate | 1 | 0 | 0 | 0 |
| Not Related Master's Degree | 5 | 4 | 2 | 1 |
| Not Related Some College | 7 | 18 | 4 | 0 |
| Not Related Technical/Vocational School Certificate Of Proficiency | 0 | 2 | 0 | 0 |
| Related Associate's Degree | 0 | 1 | 0 | 0 |
| Related Bachelor's Degree | 47 | 70 | 12 | 4 |
| Related Doctorate | 2 | 0 | 0 | 0 |
| Related Master's Degree | 7 | 5 | 1 | 1 |
| Related Some College | 5 | 22 | 6 | 0 |
| Related Technical/Vocational School Certificate Of Proficiency | 0 | 0 | 0 | 1 |
| Total | 203 | 321 | 79 | 15 |