Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 5965.

**Key Findings:** The Early Childhood workforce in North Dakota is comprised of women who are mostly Caucasian, English-speaking and between 20 and 40 years of age.

<table>
<thead>
<tr>
<th>Age Range</th>
<th>No. of Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>20-29</td>
<td>2431</td>
</tr>
<tr>
<td>30-39</td>
<td>976</td>
</tr>
<tr>
<td>40-49</td>
<td>574</td>
</tr>
<tr>
<td>50-59</td>
<td>494</td>
</tr>
<tr>
<td>60-69</td>
<td>256</td>
</tr>
<tr>
<td>70-79</td>
<td>57</td>
</tr>
<tr>
<td>80 and up</td>
<td>2</td>
</tr>
<tr>
<td>Under 20</td>
<td>1175</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5965</strong></td>
</tr>
</tbody>
</table>
Growing Futures Members by Race/Ethnicity

- Caucasian: 5081
- Hispanic/Latino: 245
- Unspecified: 184
- Black or African American: 171
- American Indian or Alaska Native: 151
- Multi-racial: 76
- Asian: 41
- Native Hawaiian or Other Pacific Islander: 13
- Bi-racial or multi-racial: 2
- Other: 1

Growing Futures Members by Language

- English: 5906
- Spanish: 27
- Somali: 10
- Chinese: 7
- Creole: 2
- French: 2
- Tagalog: 2
- Arabic: 1
- Armenian: 1
- German: 1
- Hmong: 1
- Japanese: 1
- Portuguese: 1
- Russian: 1