



## Workforce Demographics

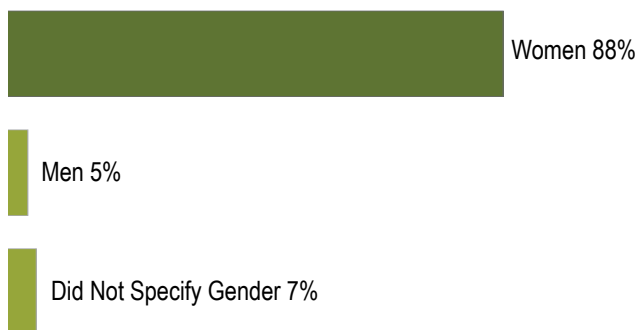
### 1st Quarter 2020:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 6231.

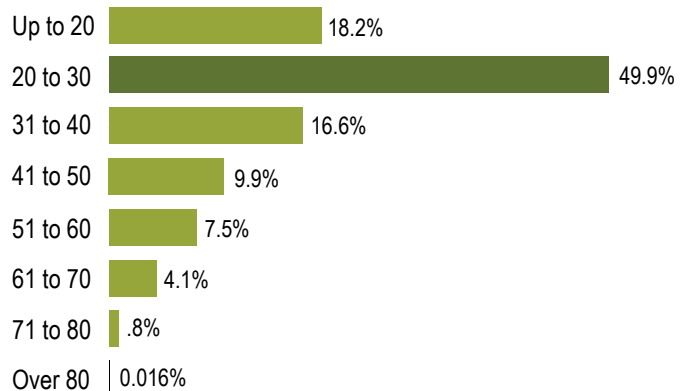
### Key Findings:

The Early Childhood workforce in North Dakota is comprised of women who are mostly Caucasian, English-speaking, and between 20-40 years of age.

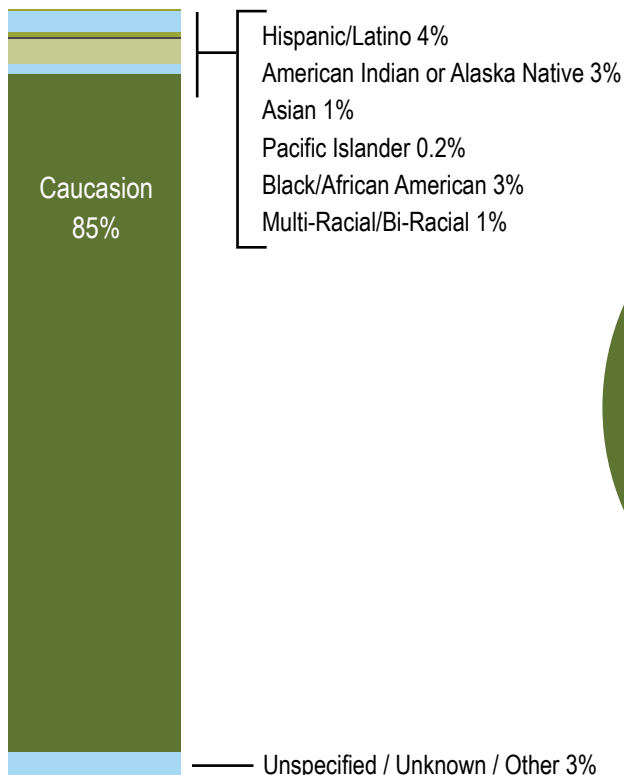
### Gender



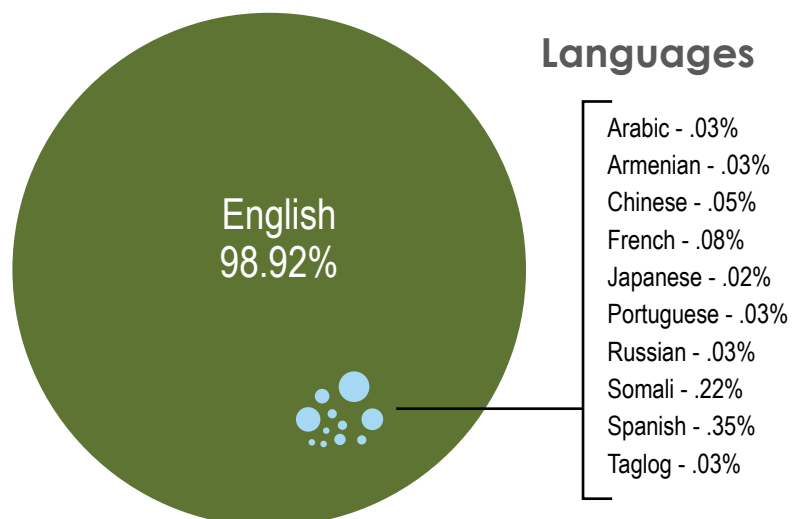
### Age



### Race/Ethnicity



### Languages





## Workforce Demographics

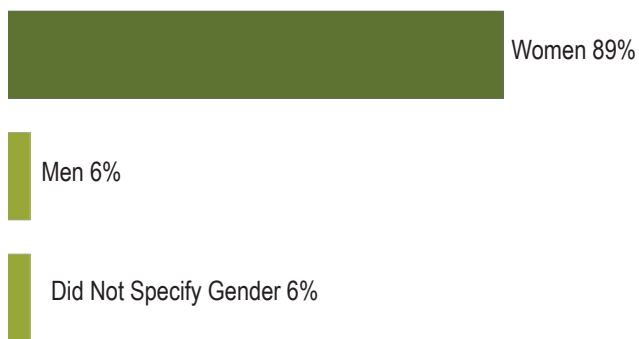
### 2nd Quarter 2020:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 6047.

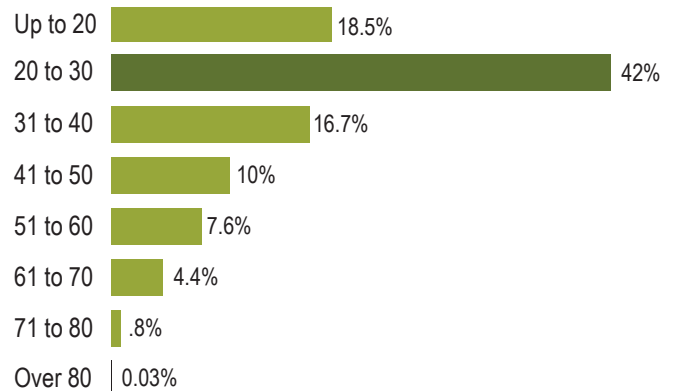
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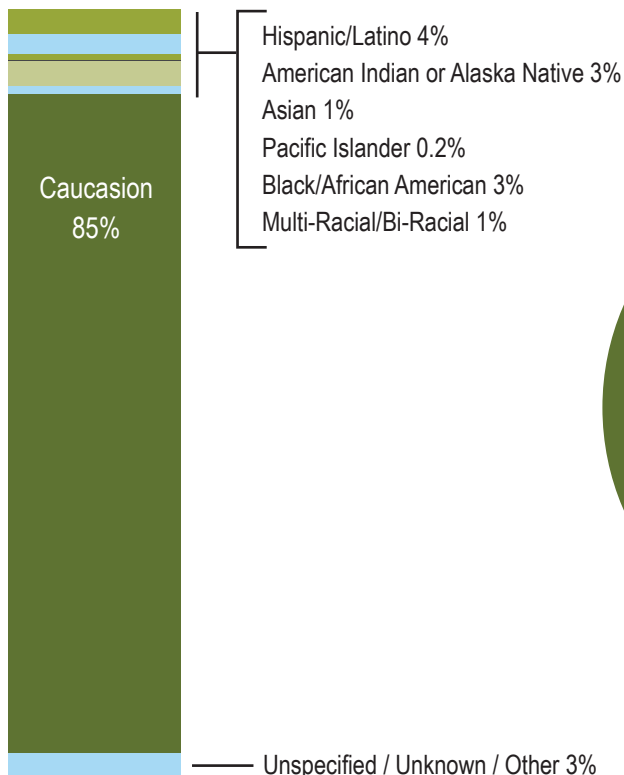
### Gender



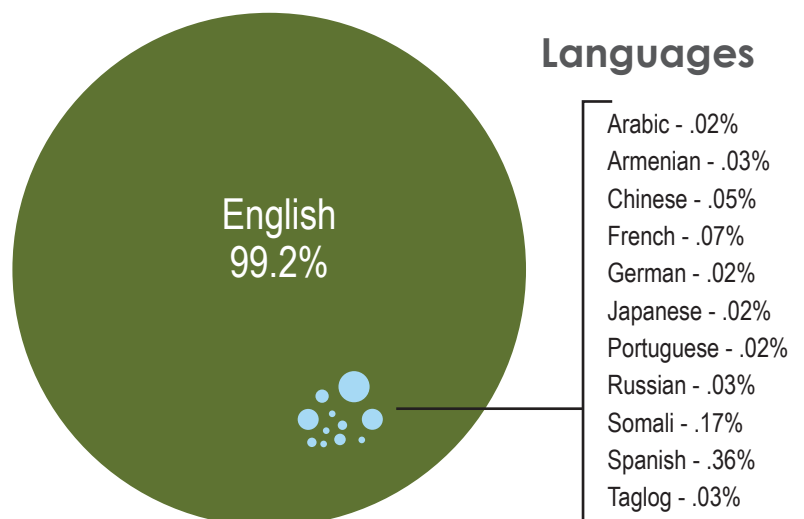
### Age



### Race/Ethnicity



### Languages





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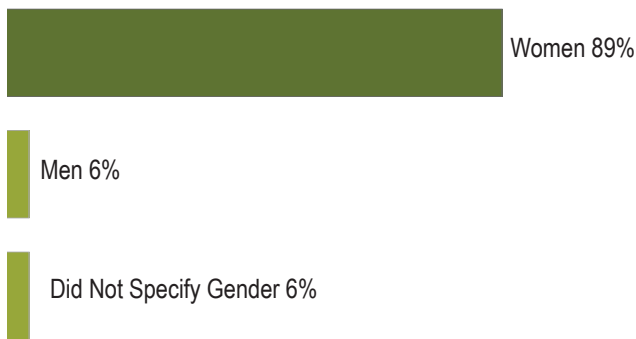
### 3rd Quarter 2020:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 5938.

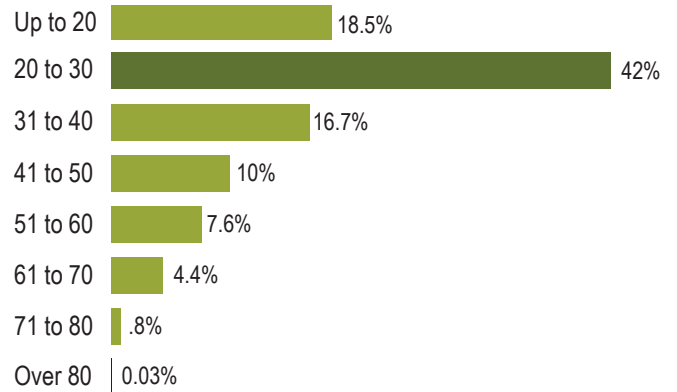
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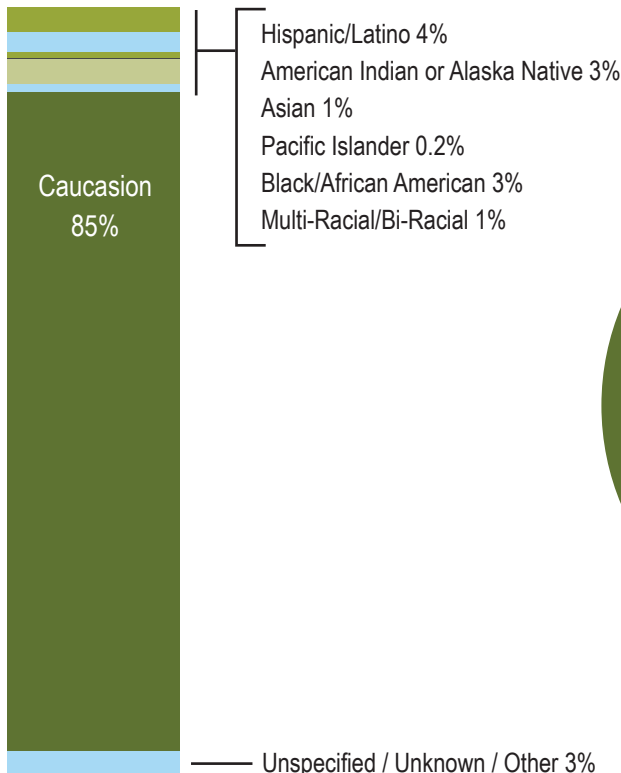
### Gender



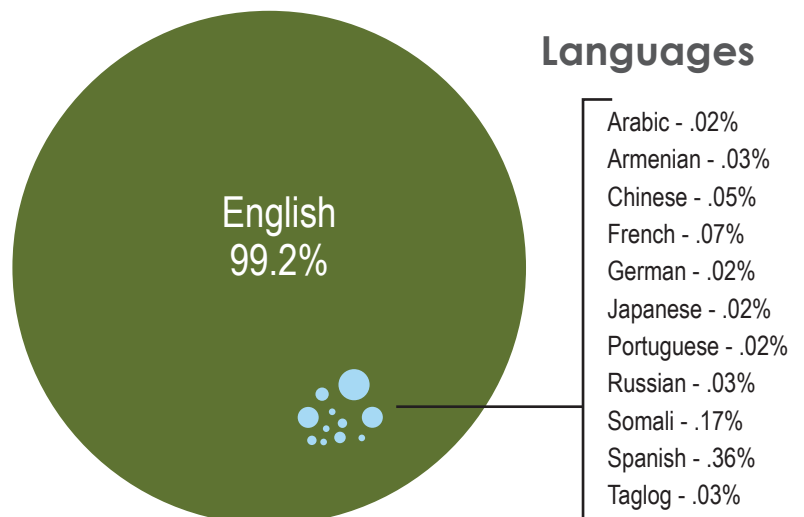
### Age



### Race/Ethnicity



### Languages





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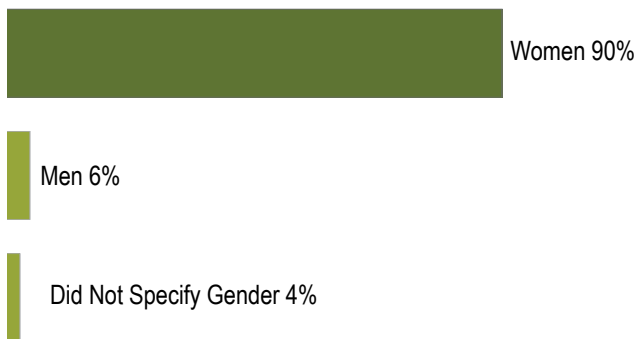
### 4th Quarter 2020:

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 5918.

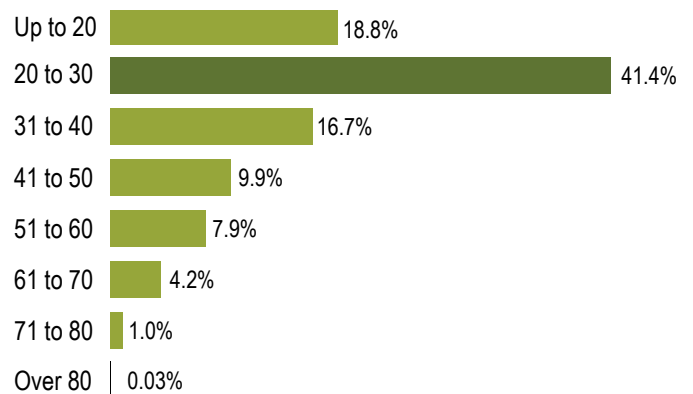
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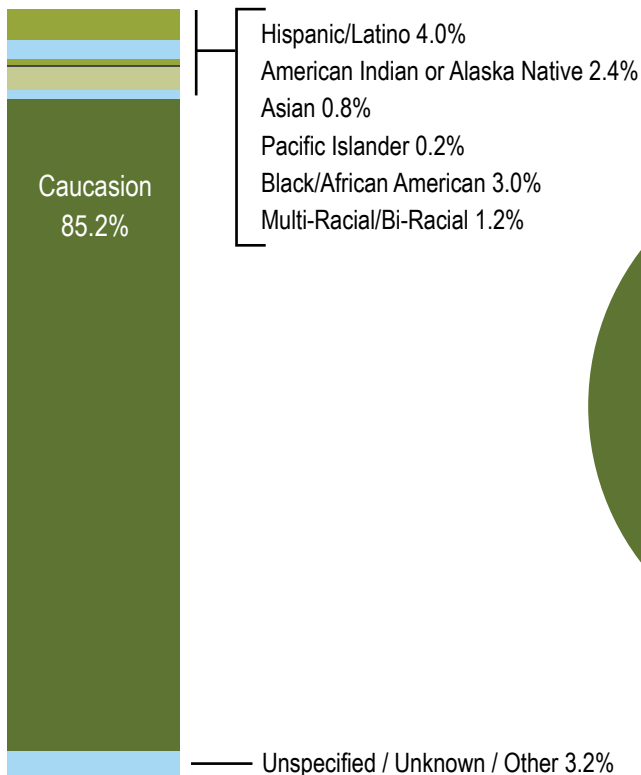
### Gender



### Age



### Race/Ethnicity



### Languages

