



Workforce Demographics

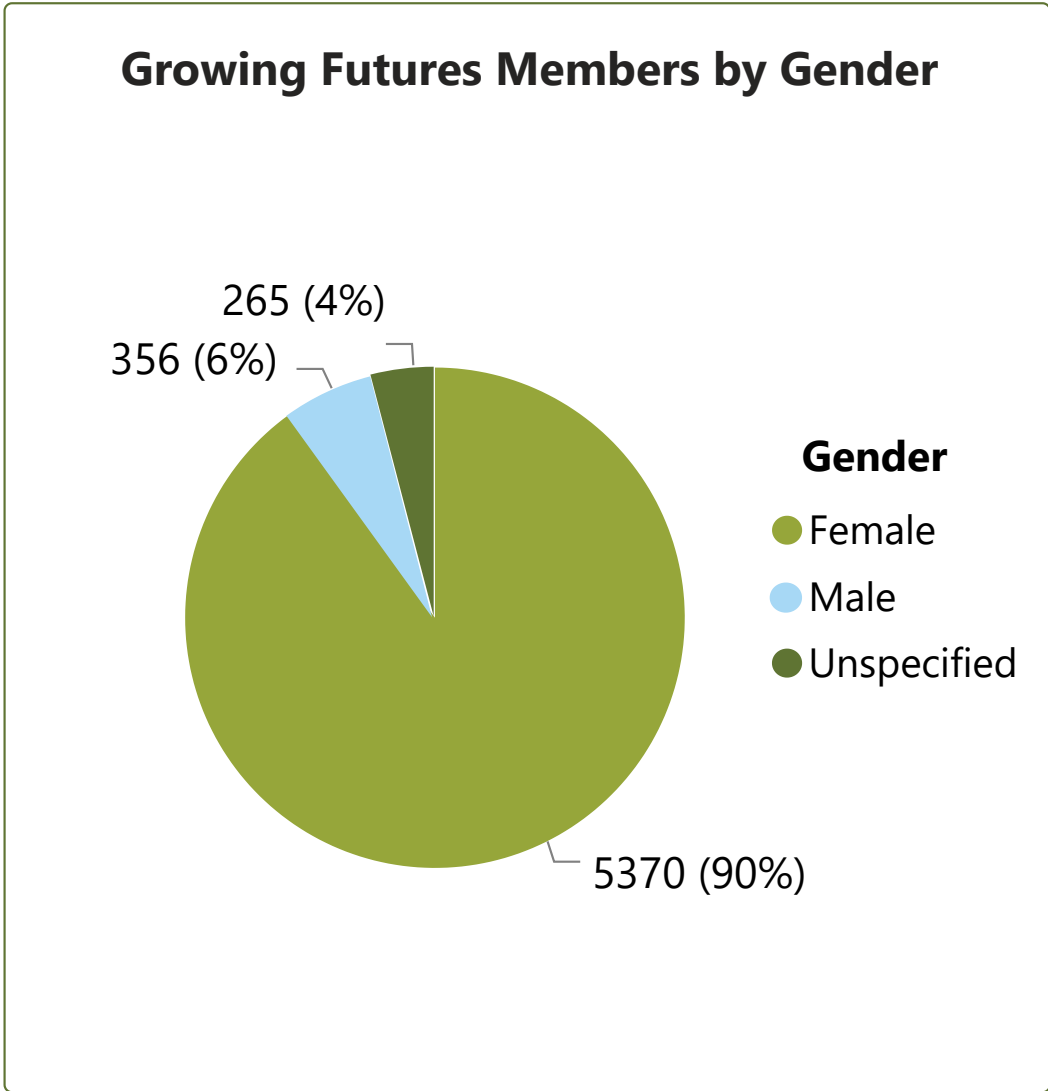
1st Quarter 2021

5965
Growing Futures Members

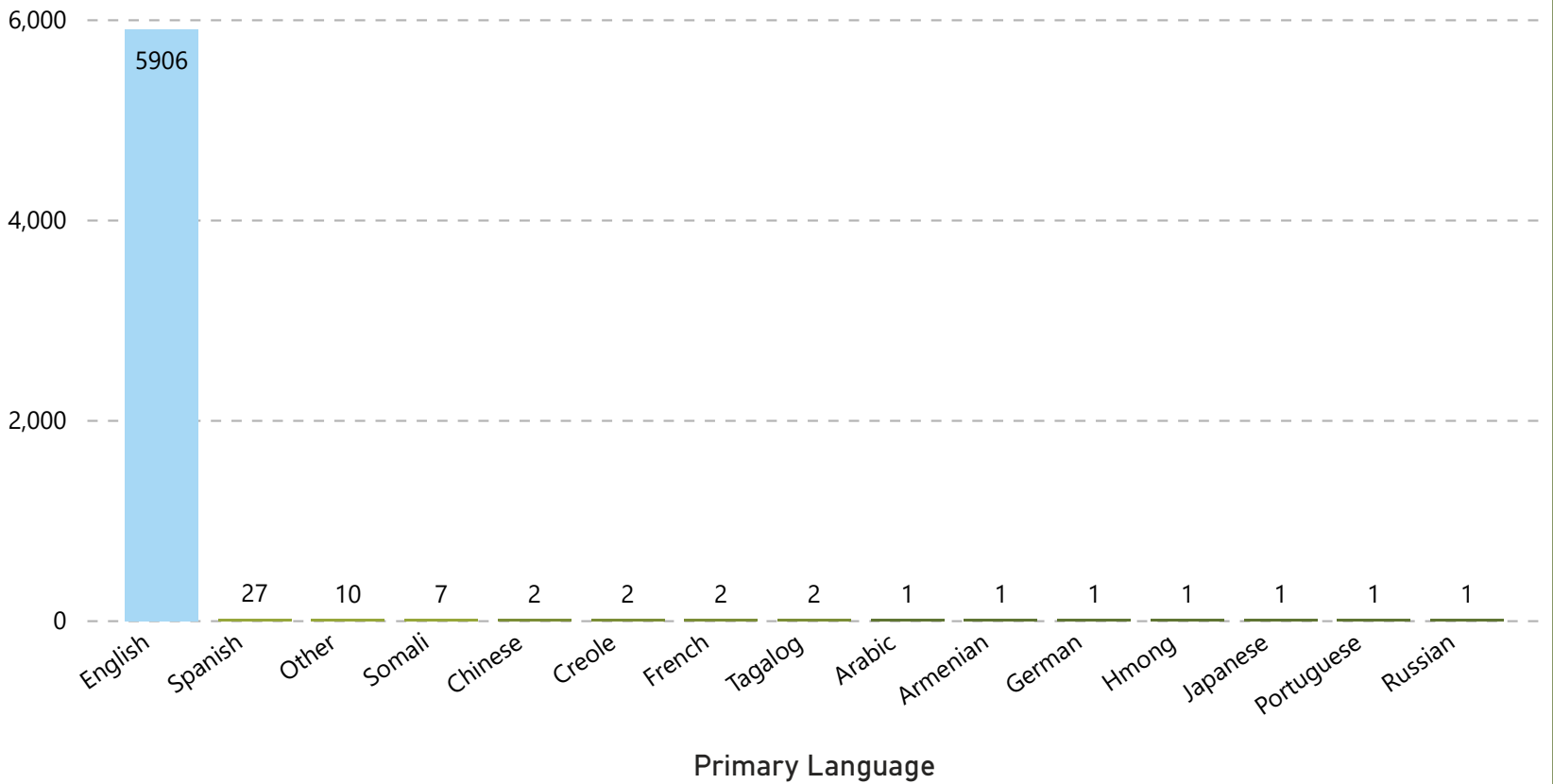
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 5965.

Key Findings: The Early Childhood workforce in North Dakota is comprised of women who are mostly Caucasian, English-speaking and between 20 and 40 years of age.

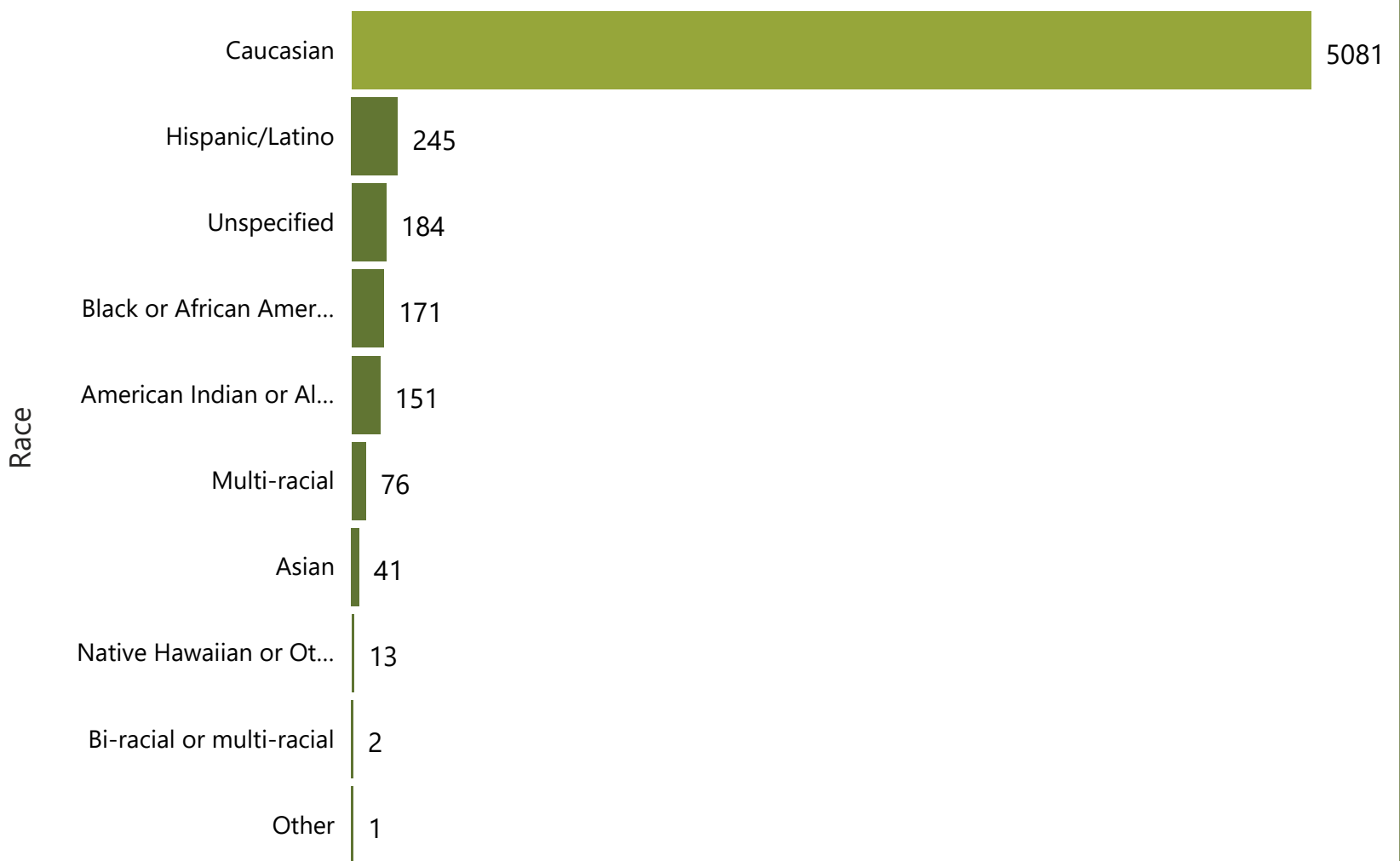
Age Range	No. of Members
20-29	2431
30-39	976
40-49	574
50-59	494
60-69	256
70-79	57
80 and up	2
Under 20	1175
Total	5965



Growing Futures Members by Language



Growing Futures Members by Race/Ethnicity





Workforce Demographics

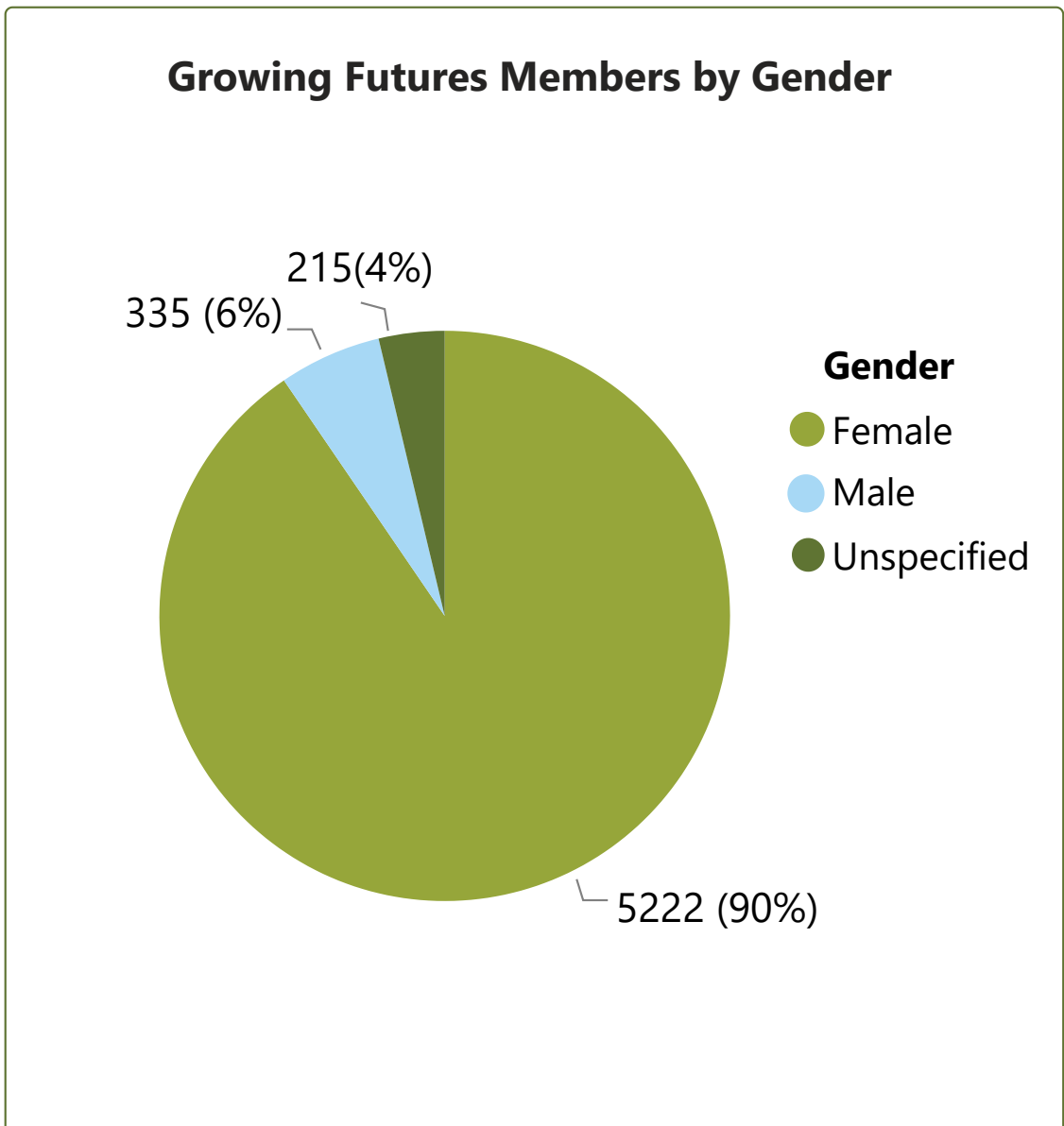
2nd Quarter 2021

5772
Growing Futures Members

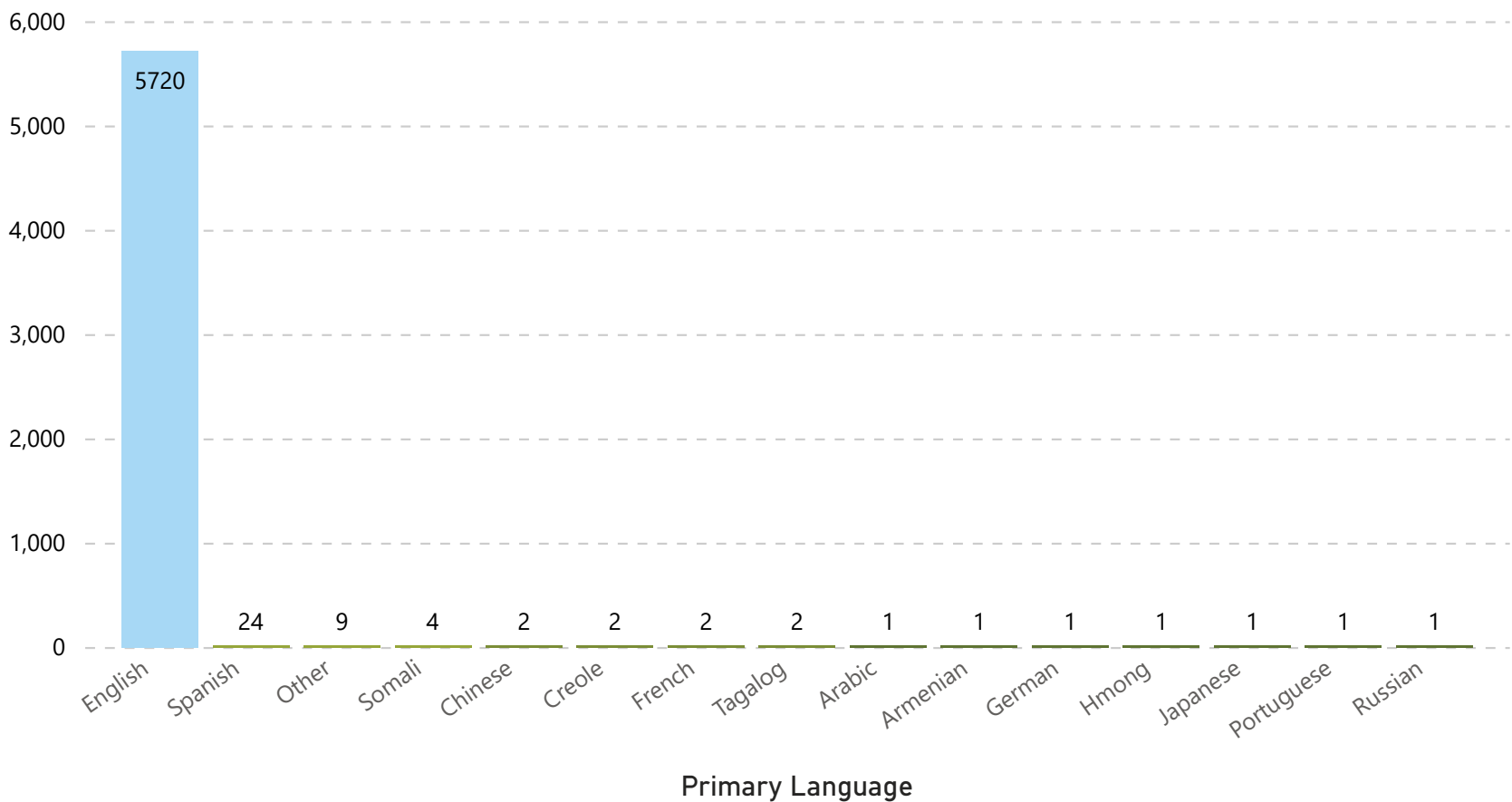
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 5772.

Key Findings: The Early Childhood workforce in North Dakota is comprised of women who are mostly Caucasian, English-speaking and between 20 and 40 years of age.

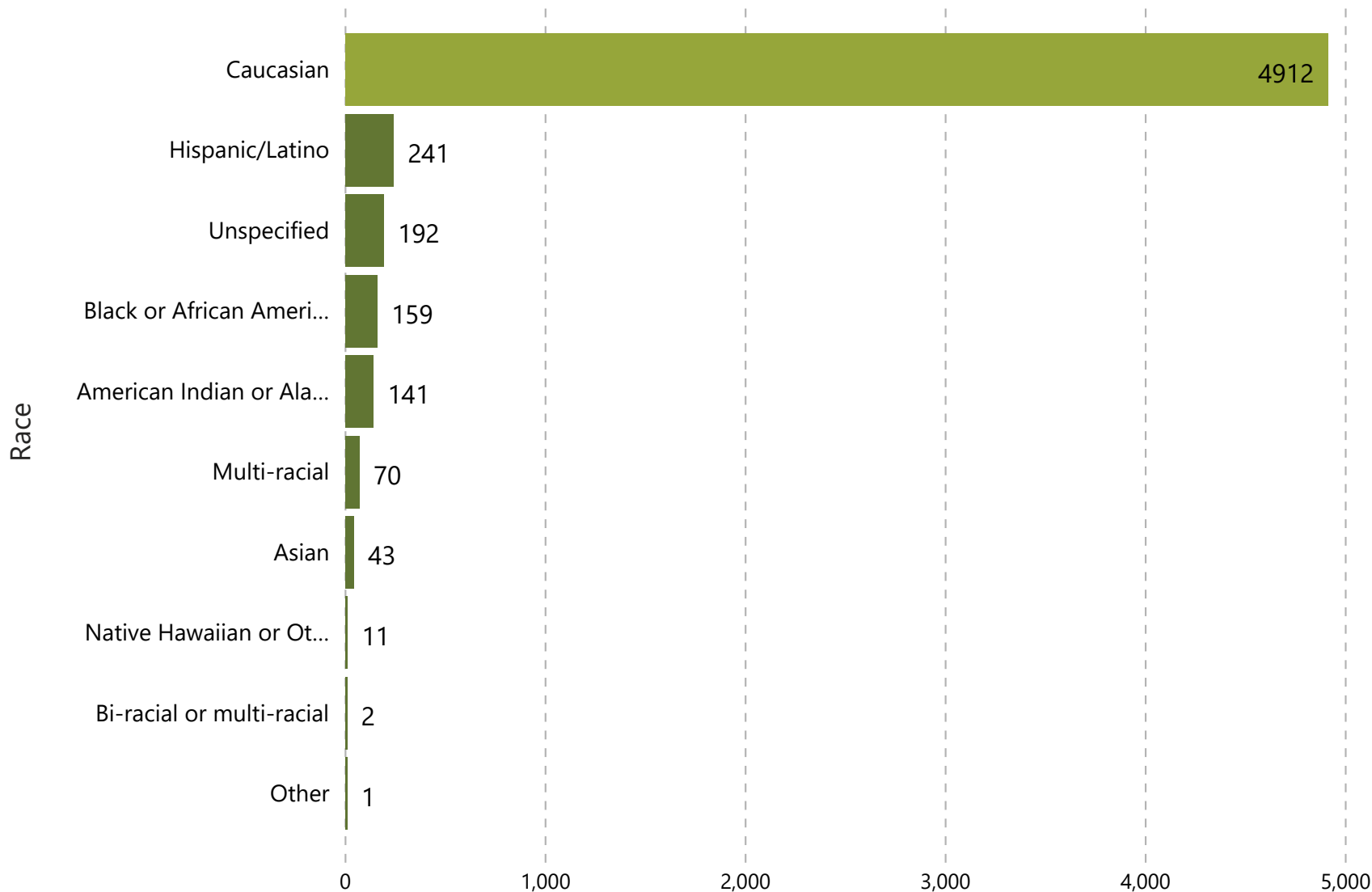
Age Range	No. of Members
20-29	2341
30-39	944
40-49	550
50-59	494
60-69	238
70-79	58
80 and up	2
Under 20	1145
Total	5772



Growing Futures Members by Primary Language



Growing Futures Members by Race/Ethnicity





Workforce Demographics

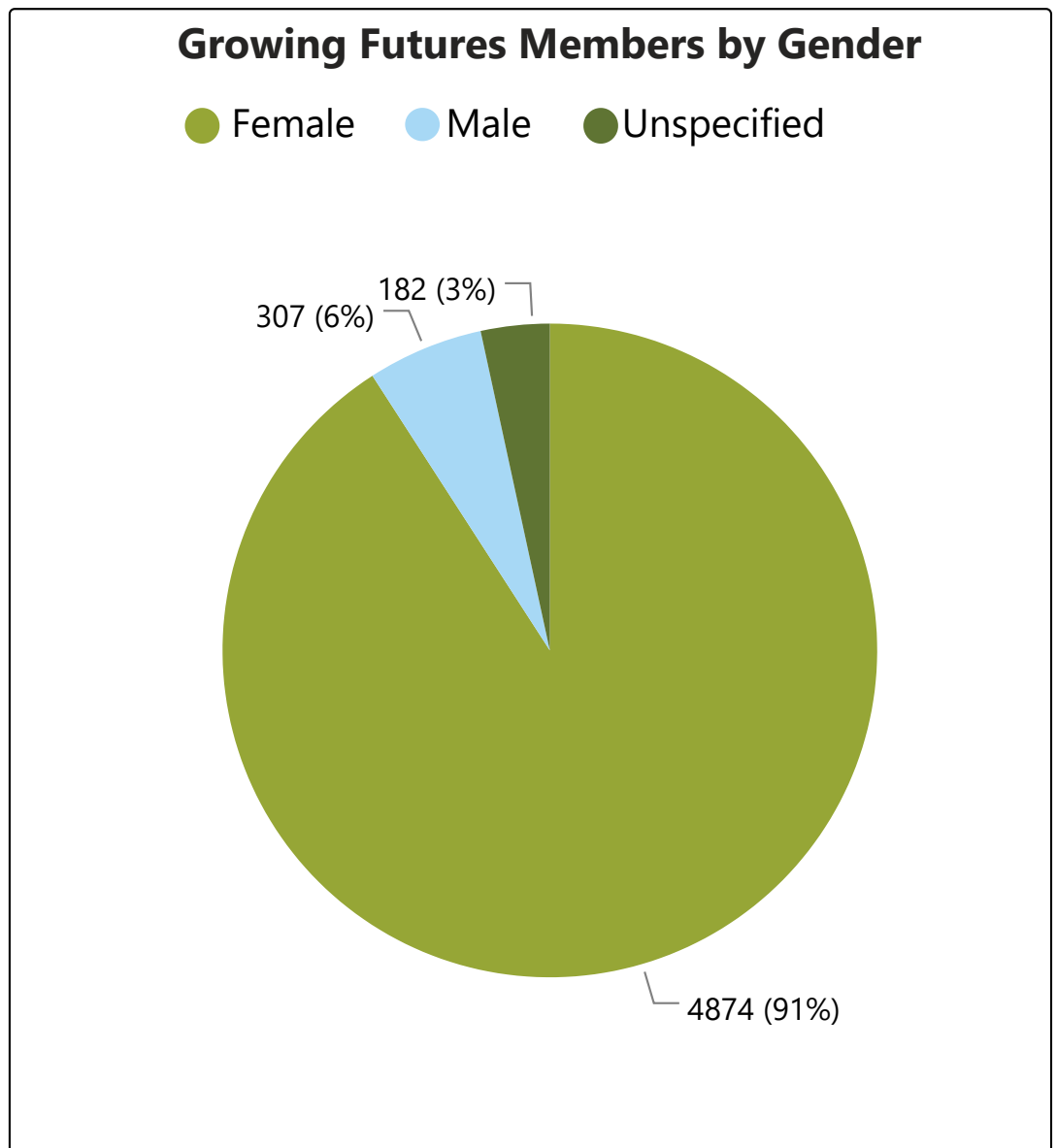
3rd Quarter 2021

5363
Growing Futures Members

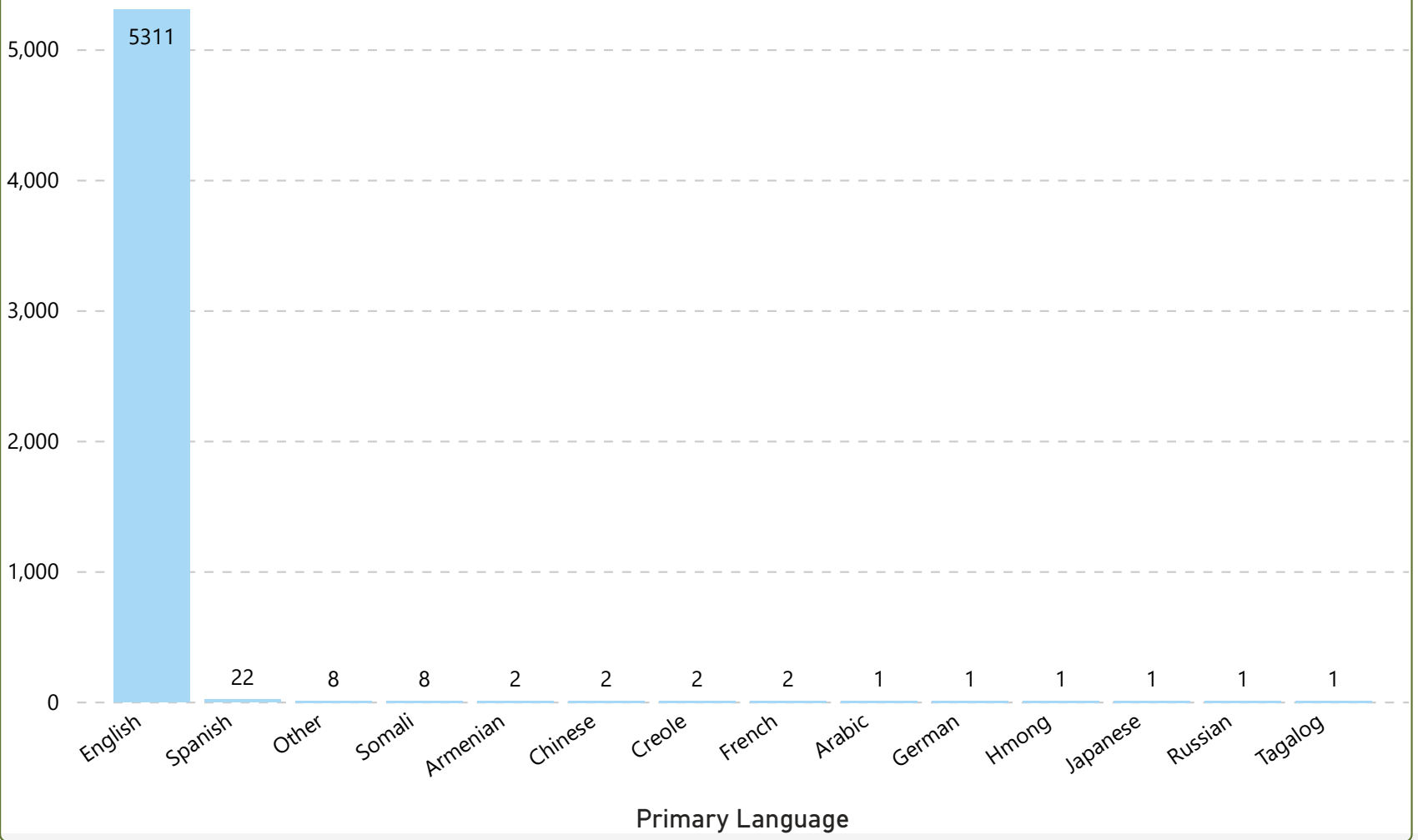
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 5363.

Key Findings: The Early Childhood workforce in North Dakota is comprised of women who are mostly Caucasian, English-speaking and between 20 and 40 years of age.

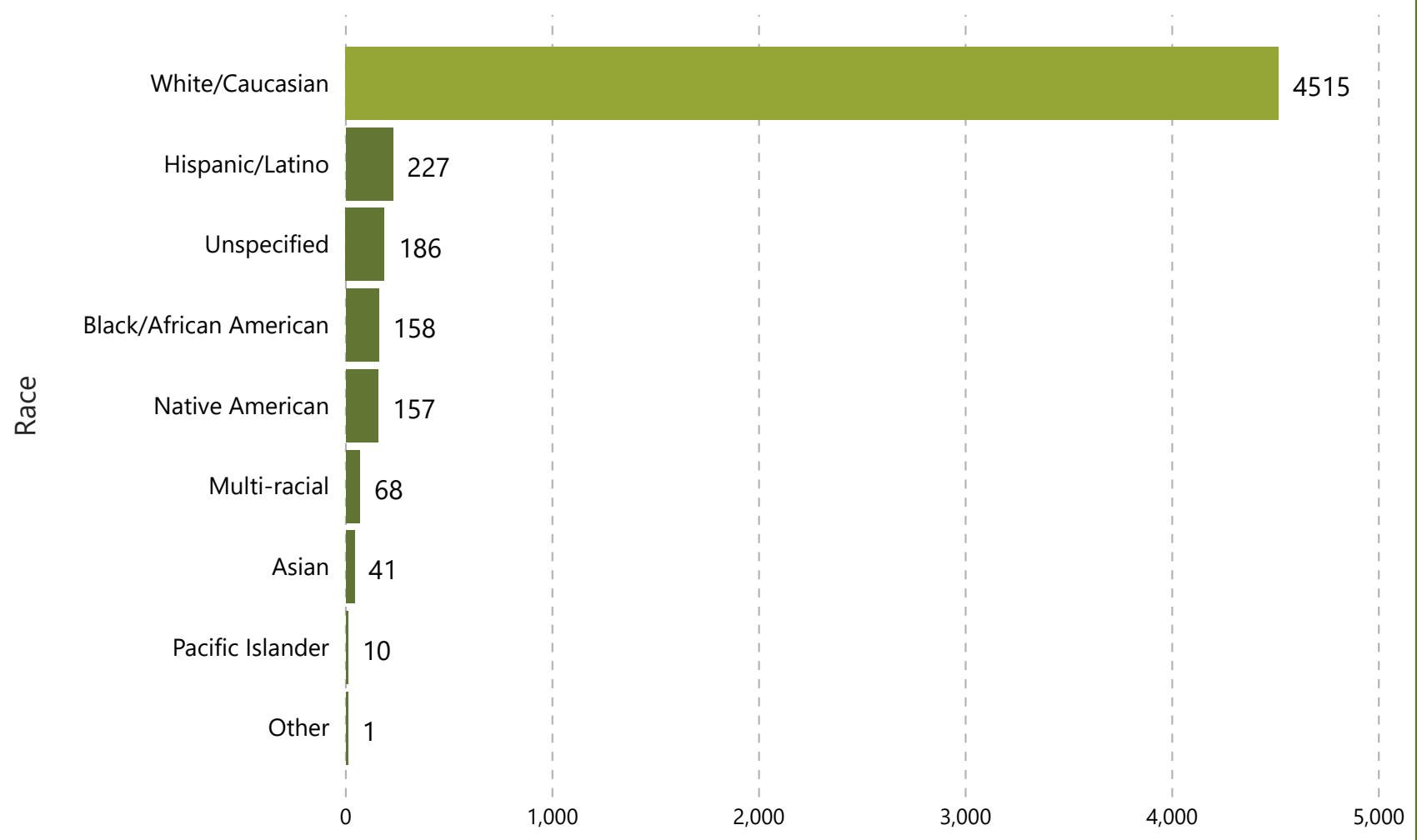
Age Range	No. of Members
20-29	2204
30-39	863
40-49	507
50-59	436
60-69	227
70-79	45
80 and above	1
Under 20	1080
Total	5363



Growing Futures Members by Primary Language



Growing Futures Members by Race/Ethnicity





Workforce Demographics

4th Quarter 2021

6388
Growing Futures Members

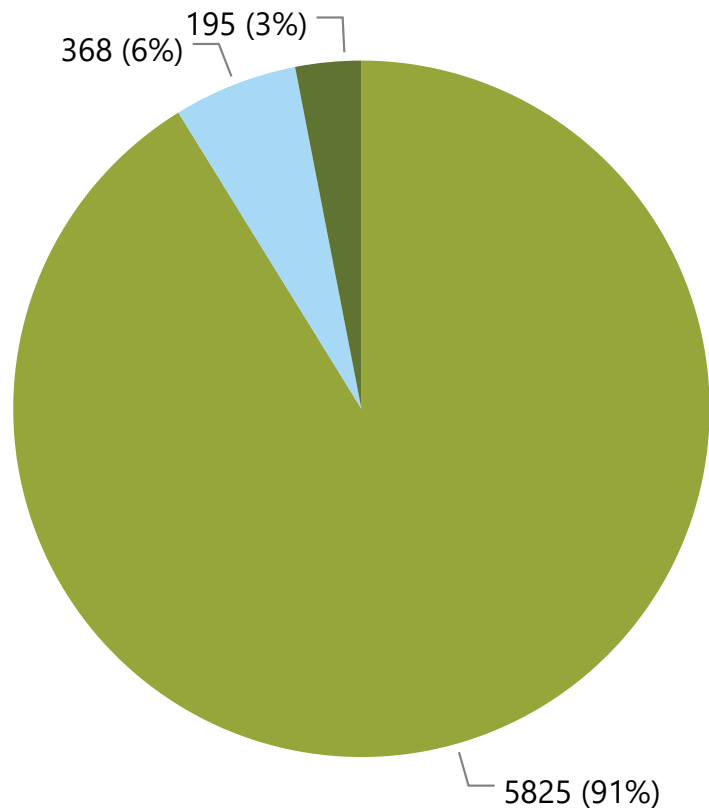
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 6388.

Key Findings: The Early Childhood workforce in North Dakota is comprised of women who are mostly Caucasian, English-speaking and between 20 and 40 years of age.

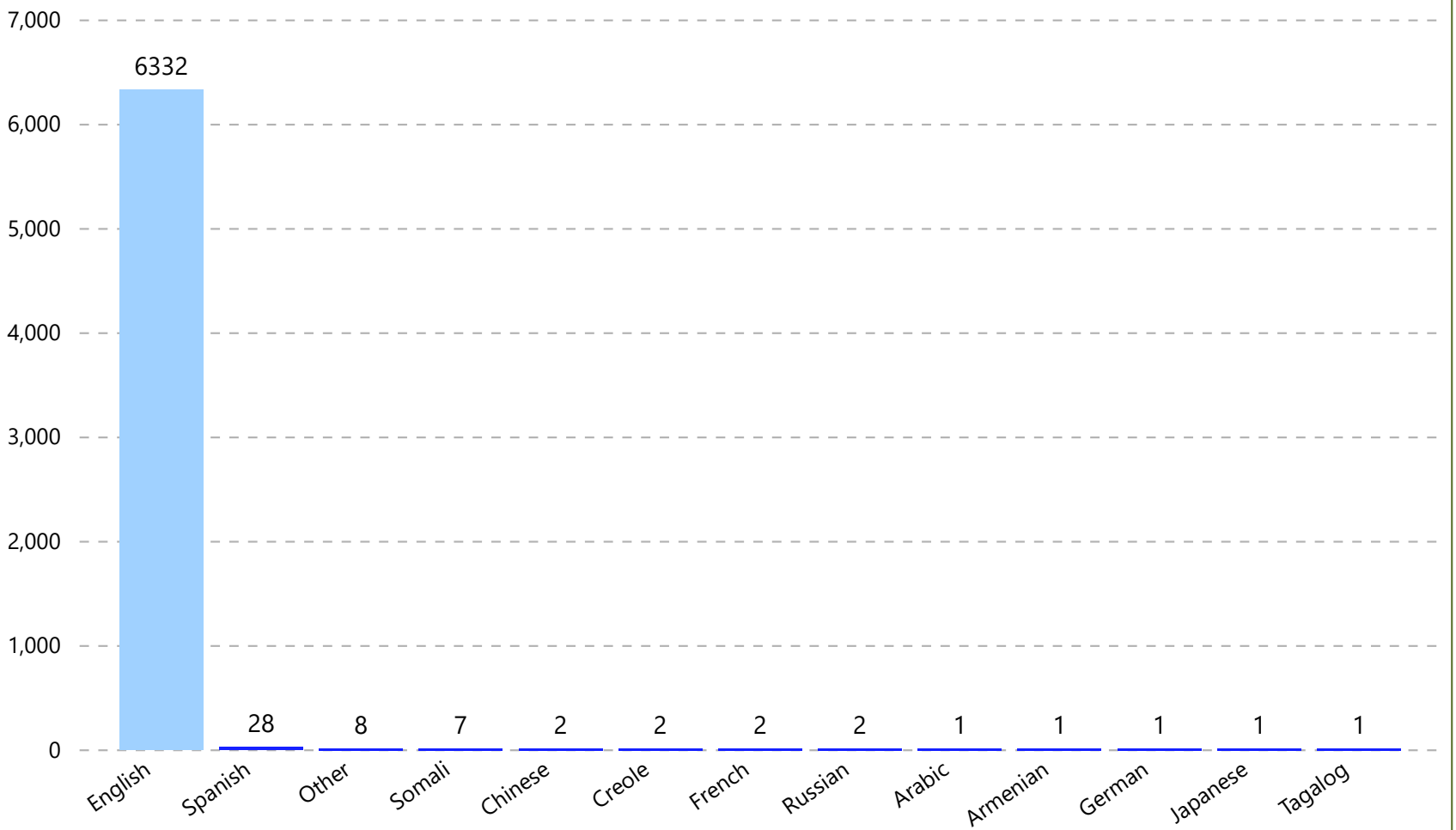
Age Range	No. of Members
20-29	2514
30-39	1104
40-49	646
50-59	543
60-69	260
70-79	61
80 and above	3
under 20	1257
Total	6388

Growing Futures Members by Gender

● Female ● Male ● Unspecified



Growing Futures Members by Primary Language



Growing Futures Members by Race/Ethnicity

