

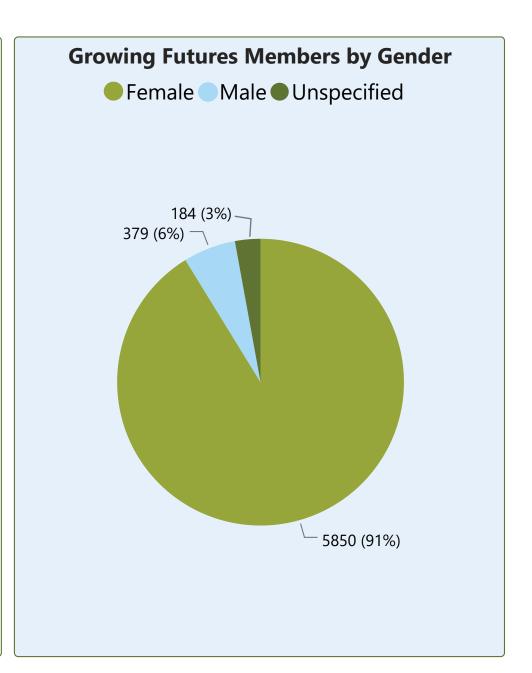
1st Quarter 2022

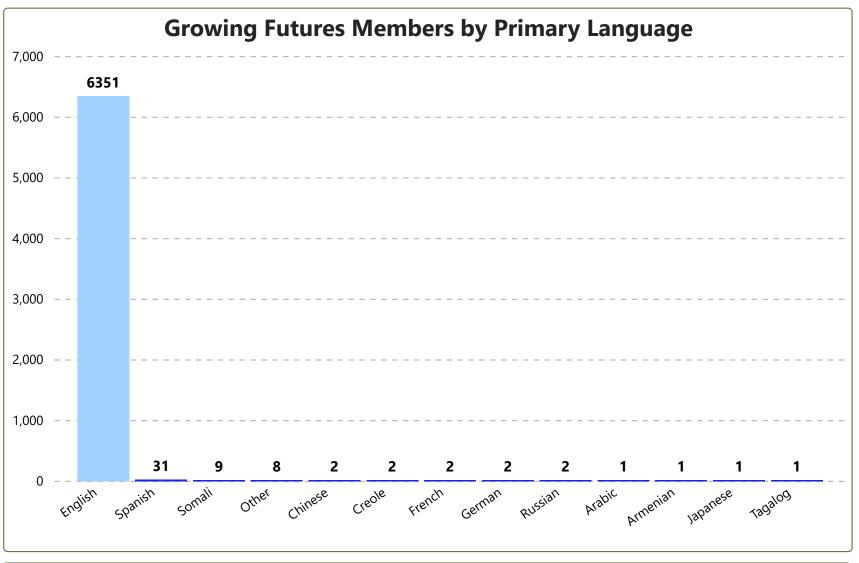
6414
Growing Futures Members

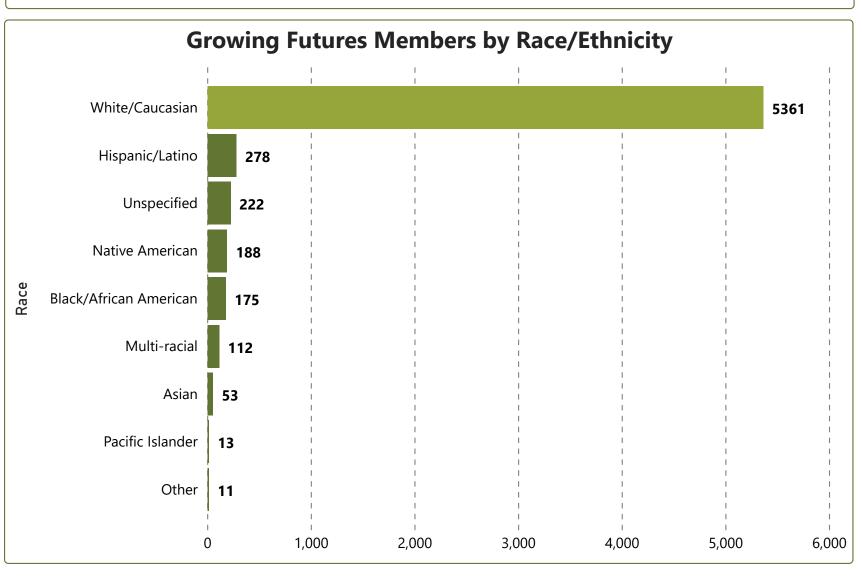
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 6414.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking and between 20 and 40 years of age.

Age Range	No. of Members
20-29	2453
30-39	1149
40-49	677
50-59	592
60-69	231
70-79	59
80 and above	4
under 20	1249
Total	6414









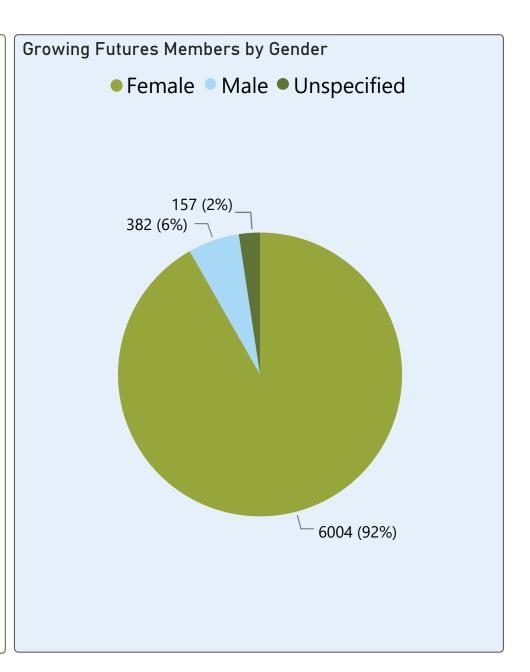
2nd Quarter 2022

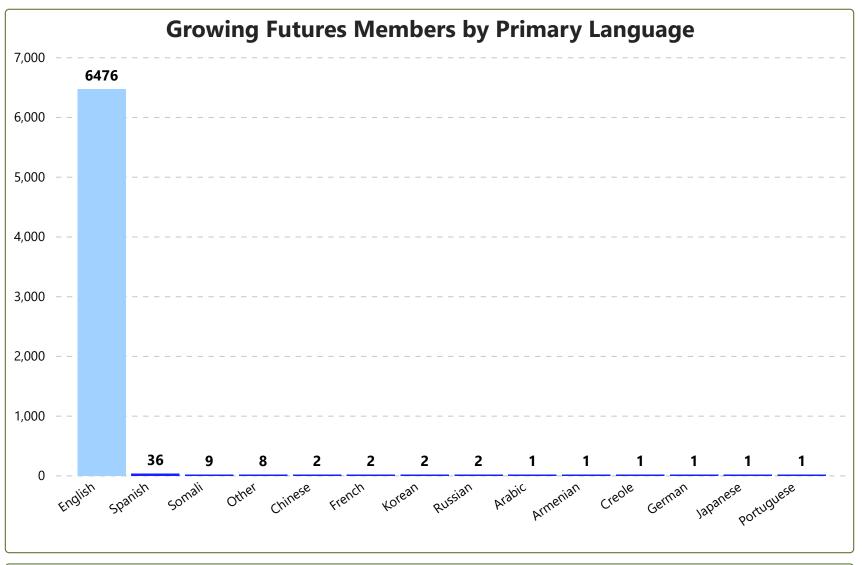
6543
Growing Futures Members

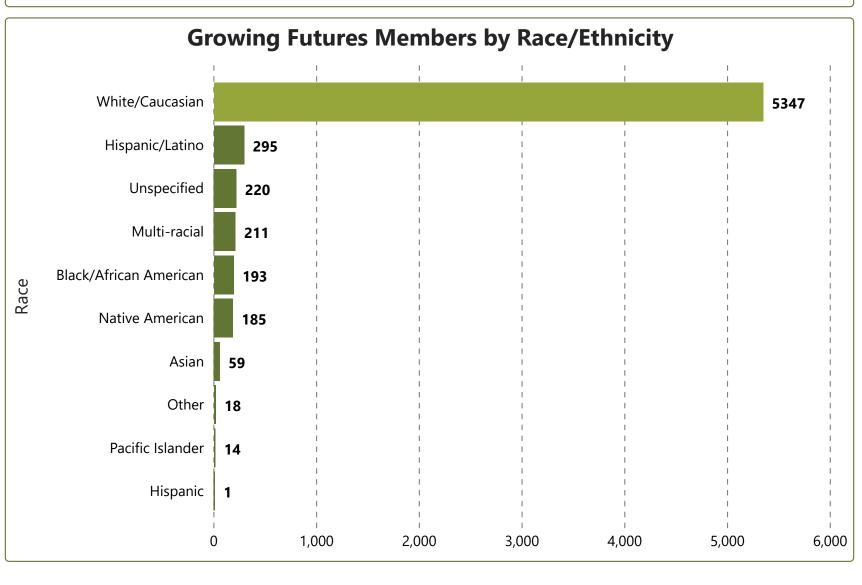
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 6543.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

Age Range	No. of Members
20-29	2501
30-39	1163
40-49	681
50-59	553
60-69	276
70-79	69
80 and above	3
under 20	1297
Total	6543









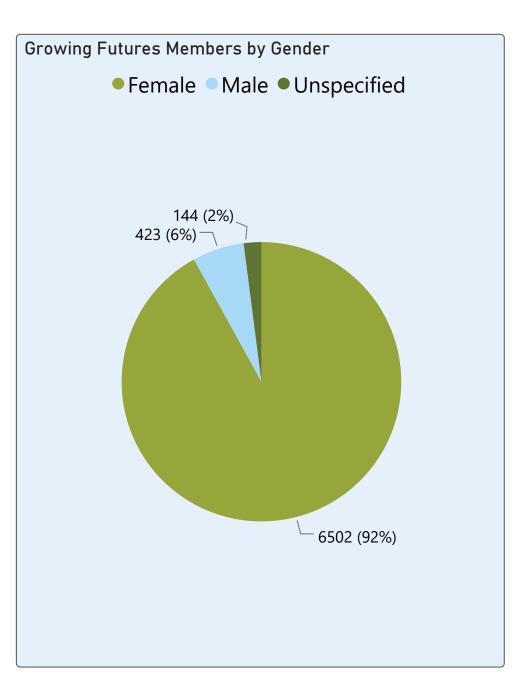
3rd Quarter 2022

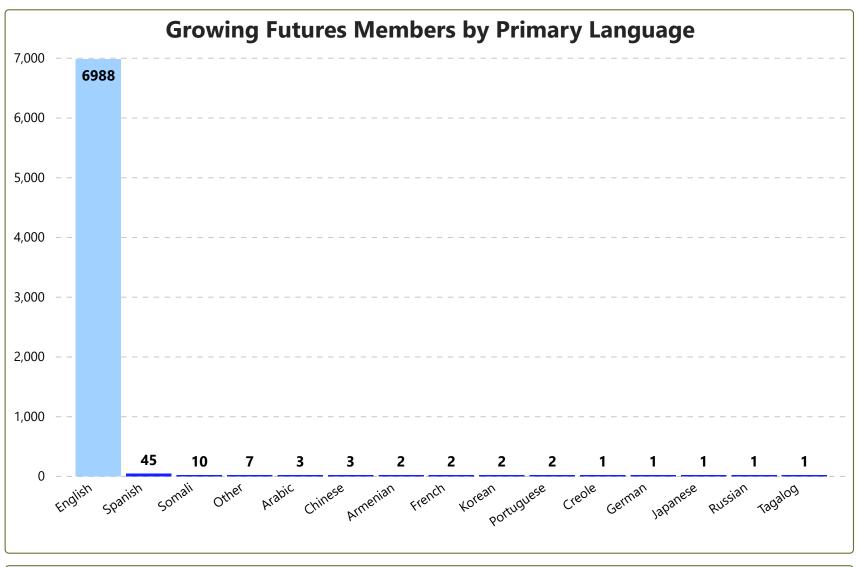
7068
Growing Futures Members

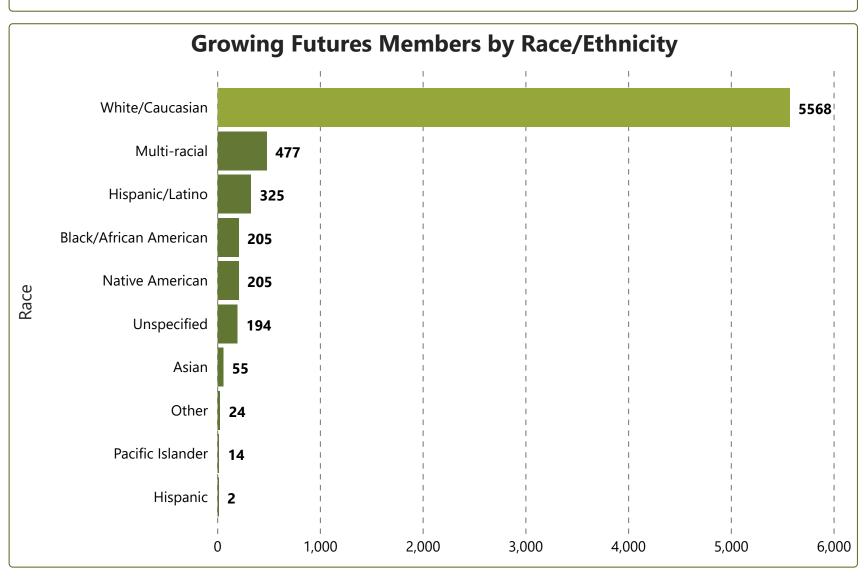
Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 7068.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

Age Range	No. of Members
20-29	2681
30-39	1269
40-49	753
50-59	585
60-69	305
70-79	76
80 and above	4
under 20	1395
Total	7068









4th Quarter 2022

7523
Growing Futures Members

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 7523.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

Age Range	No. of Members
20-29	2830
30-39	1347
40-49	797
50-59	619
60-69	331
70-79	83
80 and above	4
under 20	1512
Total	7523

