



Workforce Demographics

2nd Quarter 2023

| Race/Ethnicity | GF Members |
|------------------------|-------------|
| Asian | 58 |
| Black/African American | 308 |
| Hispanic | 2 |
| Hispanic/Latino | 395 |
| Multi-racial | 163 |
| Native American | 256 |
| Other | 42 |
| Pacific Islander | 23 |
| Unspecified | 189 |
| White/Caucasian | 6450 |
| Total | 7886 |

7886
Growing Futures Registry Members

| Age Range | GF Members |
|--------------|-------------|
| 20-29 | 2952 |
| 30-39 | 1388 |
| 40-49 | 832 |
| 50-59 | 635 |
| 60-61 | 367 |
| 70-79 | 85 |
| 80 & over | 3 |
| Under 20 | 1624 |
| Total | 7886 |

| Primary Language | GF Members |
|------------------------|-------------|
| American Sign Language | 3 |
| Arabic | 5 |
| Armenian | 3 |
| Chinese | 3 |
| English | 7790 |
| French | 2 |
| German | 1 |
| Japanese | 1 |
| Korean | 3 |
| Other | 8 |
| Polish | 1 |
| Portuguese | 2 |
| Russian | 2 |
| Somali | 9 |
| Spanish | 51 |
| Tagalog | 1 |
| Urdu | 1 |
| Total | 7886 |

Demographic data shows all individuals who held a current Growing Futures Registry membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 7886.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

