



Workforce Demographics

3rd Quarter 2023

Race/Ethnicity	GF Members
Asian	59
Black/African American	342
Hispanic	2
Hispanic/Latino	438
Multi-racial	189
Native American	281
Other	52
Pacific Islander	23
Unspecified	195
White/Caucasian	6755
Total	8336

8336
Growing Futures Members

Age Range	GF Members
20-29	3096
30-39	1467
40-49	858
50-59	655
60-69	390
70-79	94
80 & over	6
Under 20	1770
Total	8336

Primary Language	GF members
American Sign Language	3
Arabic	6
Armenian	3
Chinese	4
English	8226
French	4
German	1
Japanese	1
Korean	2
Other	10
Polish	1
Portuguese	1
Russian	2
Somali	10
Spanish	60
Tagalog	1
Urdu	1
Total	8336

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 8336.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

