



Workforce Demographics

4th Quarter 2023

Race/Ethnicity	GF Members
Asian	69
Black/African American	352
Hispanic	2
Hispanic/Latino	461
Multi-racial	194
Native American	259
Other	56
Pacific Islander	23
Unspecified	187
White/Caucasian	6642
Total	8245

8245
Growing Futures Members

Age Range	GF Members
20-29	3073
30-39	1434
40-49	872
50-59	651
60-69	383
70-79	93
80 & over	5
Under 20	1734
Total	8245

Primary Language	GF Members
American Sign Language	1
Arabic	7
Armenian	3
Chinese	5
English	8130
French	4
German	1
Japanese	1
Korean	2
Other	11
Polish	1
Portuguese	1
Russian	2
Somali	8
Spanish	66
Tagalog	1
Urdu	1
Total	8245

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 8245.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

