



Workforce Demographics

4th Quarter 2024

Race	Registry Members
Asian	91
Black/African American	383
Hispanic	4
Hispanic/Latino	518
Multi-racial	212
Native American	268
Other	63
Pacific Islander	20
Unspecified	204
White/Caucasian	6868
Total	8631

8631
Registry Members

Age Range	Registry Members
Under 20	1844
20-29	3203
30-39	1491
40-49	931
50-59	646
60-69	410
70-79	98
80 & over	8
Total	8631

Primary Language	Registry Members
American Sign Language	1
Arabic	8
Armenian	2
Chinese	4
English	8478
French	7
German	3
Hindi	1
Japanese	1
Korean	1
Other	12
Polish	1
Portuguese	3
Russian	2
Somali	4
Spanish	95
Tagalog	6
Thai	2
Total	8631

Demographic data shows all individuals who held a current Growing Futures membership account during the reporting quarter. Age reflects age at the start of the quarter. The total number of accounts reported in this data is 8631.

Key Findings: The Early Childhood workforce in North Dakota is comprised of mostly women who are Caucasian, English-speaking, and between 20 and 40 years of age.

