

ERS Assessor Endorsement Requirements

--Updated 5-2021

The ERS® Assessor conducts onsite observations for childcare and early education programs participating in Bright & Early ND. The ERS® Assessor must maintain reliability in the Infant Toddler Environment Rating Scale®, Third Edition (ITERS-3™), the Early Childhood Environment Rating Scale®, Third Edition (ECERS-3™), and/or the Family Child Care Environment Rating Scale®, Third Edition (FCCERS-3™).

Growing Futures Membership

Must be a current member of the Growing Futures Registry

Education

Obtained a Growing Futures Career Pathway placement of Category H or Higher.

Certification

Has established reliability in the Infant Toddler Environment Rating Scale®, Third Edition (ITERS-3™), the Early Childhood Environment Rating Scale®, Third Edition (ECERS-3™), and/or the Family Child Care Environment Rating Scale®, Third Edition (FCCERS-3™). Reliability is defined as achieving an overall score of 85% or higher, based on the last three observations conducted with an Anchor-level Assessor.

Employment

Current employment by the state contracted vendor for assessment services as verified on the individual's employment tab in Growing Futures.

- Organization ID: 16065

Experience

A minimum of two (2) years of direct experience with children ages birth-8 years in a licensed early childhood program as verified on the individual's employment tab in Growing Futures.

Safety and Security Requirements

- Background Check, required by the ND Department of Human Services, only needs to be completed at initial application.
- Data Privacy Training, required by the ND Department of Human Services, required at every renewal.
 - DHS HIPAA Training
 - DHS HIPAA Full Policy Review
- Mandated Reporters Training, required by the ND Department of Human Services, required at every renewal.
 - [Mandated Reporters - Home Page \(pcand.org\)](http://pcand.org)

Endorsement Duration

This endorsement is valid for 12-months.

Required Training

The following training must be verified on the individual's Growing Futures Learning Record and only needs to be completed at initial application.

Training Details	Hours	Training Sponsor
Code of Ethical Conduct	3	Child Care Aware® of ND
FCCERS-3™ 101	5	ERSI, Inc.
ITERS-3™ 101	5	ERSI, Inc.
ECERS-3™ 101	5	ERSI, Inc.

Requirements for Endorsement Renewal

In addition to the requirements listed above, the individual will be required to complete at least ten (10) clock hours, in Core Competency Area II. Learning Environment and Curriculum, at every renewal.