

## Inclusion Specialist- Primary Endorsement Requirements

Updated 7-2023

An Inclusion Specialist is a professional who provides support, resources, and technical assistance to early childhood professionals—including caregivers, teachers, supervisors, directors, and administrators—caring for children with unique needs.

### **Growing Futures Membership**

Must be a current member of Growing Futures

### **Education**

Obtained a [Growing Futures Career Pathway](#) placement of Category G or Higher

### **Endorsement Duration**

The primary endorsement is valid for three (3) years.

### **Required Training**

The following training must be verified on the individual's Growing Futures Learning Record as completed *prior to* application for the primary endorsement.

Training Details	Hours	Training Sponsor
Getting Started	15	ND Department of Health and Human Services
Safe Sleep or SIDS	1	ND Department of Health and Human Services
Relationship Based Professional Development Event Entry	1.5	ND Department of Health and Human Services
Transformational Coaching for Early Childhood Coaches	38.5	ND Department of Health and Human Services or Horizons in Learning, LLC