

Inclusion Specialist- Provisional Endorsement Requirements

Updated 7-2023

An Inclusion Specialist is a professional who provides support, resources, and technical assistance to early childhood professionals—including caregivers, teachers, supervisors, directors, and administrators—caring for children with unique needs.

Growing Futures Membership

Must be a current member of Growing Futures

Education

Obtained a [Growing Futures Career Pathway](#) placement of Category E or Higher

Endorsement Duration

The provisional endorsement is valid for twelve (12) months with no more than two (2) renewals.

Required Training

The following training must be verified on the individual's Growing Futures Learning Record as completed *prior to* application for the provisional endorsement.

Training Details	Hours	Training Sponsor
Getting Started	15	ND Department of Health and Human Services
Safe Sleep or SIDS	1	ND Department of Health and Human Services
Relationship Based Professional Development Event Entry	1.5	ND Department of Health and Human Services