

## Inclusion Specialist- Primary Endorsement Requirements

Updated 2-2022

The Inclusion Specialist is a professional who provides comprehensive technical assistance and coaching to child care programs serving children with special needs or challenging behaviors.

### Growing Futures Membership

Must be a current member of the Growing Futures Registry

### Education

Obtained a [Growing Futures Career Pathway](#) placement of Category G or Higher

### Employment

Current employment by the state contracted vendor for Inclusion Coaching and Consulting services as verified on the individual's employment tab in Growing Futures.

### Endorsement Duration

The primary endorsement is valid for three (3) years.

### Required Training

The following training must be verified on the individual's Growing Futures Learning Record as completed *prior to* application for the primary endorsement.

Training Details	Hours	Training Sponsor
<b>Assessment and Planning</b> Core Competency III. Assessment and Planning for Individual Needs <ul style="list-style-type: none"> <li>Individualization and Planning</li> <li>Understanding Stress and Trauma in Young Children</li> </ul>	7	Child Care Aware® of ND
<b>Child Development</b> Core Competency I. Child Growth and Development <ul style="list-style-type: none"> <li>Social-Emotional Development</li> </ul>	1.5	Child Care Aware® of ND
<b>Coaching Framework</b> Core Competency VII. Professional Development and Leadership <ul style="list-style-type: none"> <li>Transformational Coaching</li> </ul>	35+	Horizons in Learning, LLC
<b>Inclusive Programs</b> Core Competency IV. Interactions with Children <ul style="list-style-type: none"> <li>Inclusion</li> </ul>	2	Child Care Aware® of ND
<b>Pyramid Model</b> Multiple Core Competency Areas <ul style="list-style-type: none"> <li>ePyramid Birth to 5 Module Package</li> </ul>	18	Pyramid Model Consortium