

Inclusive Child Care Specialist

---Updated 5-2021

The Inclusive Child Care Specialist is a professional who provides comprehensive technical assistance and coaching to child care programs serving children with special needs or challenging behaviors.

Growing Futures Membership

Must be a current member of the Growing Futures Registry

Education

Bachelor's degree in Special Education, Occupational Therapy, Early Childhood, or related field as verified on the individual's education tab in Growing Futures.

Employment

Current employment by the state contracted vendor for coaching services as verified on the individual's employment tab in Growing Futures.

- Organization ID: 10605

Experience

- A minimum of two (2) years of direct experience with children ages birth-8 years in a licensed early childhood program as verified on the individual's employment tab in Growing Futures.
- A minimum of ten (10) contact hours job shadowing an endorsed coach with teachers and administrators in an early childhood setting as verified through supplemental documentation upon application.

Safety and Security Requirements

- Background Check, required by the ND Department of Human Services, only needs to be completed at initial application.
- Data Privacy Training, required by the ND Department of Human Services, required at every renewal.
 - DHS HIPAA Training
 - DHS HIPAA Full Policy Review

Endorsement Duration

This endorsement is valid for 12-months.

Required Training

The following training must be verified on the individual's Growing Futures Learning Record and only needs to be completed at initial application.

Training Details	Hours	Training Sponsor
Getting Started (completion 2019 or later)	15	Child Care Aware® if ND

Core Competency Area VI. Health, Safety, and Nutrition	3	Assorted, see Appendix for recommendations.
Core Competency Area III. Assessment and Planning for Individual Needs	7	Assorted, see Appendix for recommendations
Core Competency Area IV: Interactions with Children	10	Assorted, see Appendix for recommendations
Core Competency Area I: Child Growth and Development	1.5	Assorted, see Appendix for recommendations
Code of Ethical Conduct	3	Child Care Aware® if ND

Requirements for First Endorsement Renewal

The following training must be verified on the individual's Growing Futures Learning Record and only needs to be completed upon first endorsement renewal.

Training Details	Hours	Training Sponsor
Transformational Coaching	37	Horizon in Learning
Birth-to-Five e-Pyramid Modules Package	24	Pyramid Model Consortium

Requirements for Every Endorsement Renewal Thereafter

In addition to the requirements listed above, the individual will be required to complete Mandated Reporter Training and at least ten (10) clock hours of training in the following Core Competency Area, at every renewal:

- Core Competency Area I: Child Growth and Development; or
- Core Competency Area VII: Professional Development and Leadership (Preferred subject matter content: Adult Learning Principles/Coaching); or
- Core Competency Area IV: Interactions with Children; or
- Core Competency Area VI: Health, Safety, and Nutrition

Appendix: Required Training Recommendations

Training Details	Core Competency Area	Hours	Training Sponsor
Special Health Care Needs	VI: Health, Safety, and Nutrition	3	Child Care Aware® of ND
Individualization and Planning	III: Assessment and Planning for Individual Needs	3	Child Care Aware® of ND
Understanding Stress and Trauma in Young Children	III: Assessment and Planning for Individual Needs	4	Child Care Aware® of ND
Social Emotional Development	IV: Interactions with Children	1.5	Child Care Aware® of ND
Inclusion	III. Assessment and Planning for Individual Needs	2	Child Care Aware® of ND