

Quality Rating and Improvement System (QRIS) Coach

—Updated 5-2021

The QRIS Coach works with programs participating in Bright and Early ND. They have specialized knowledge and training in achieving and maintaining the QRIS Quality Standards. Coaching uses the continuous quality improvement cycle to build capacity for specific professional skills and behaviors.

Growing Futures Membership

Must be a current member of the Growing Futures Registry

Education

Obtained a Growing Futures Career Pathway placement of Category H or Higher

Employment

Current employment by the state contracted vendor for coaching services as verified on the individual's employment tab in Growing Futures.

- Organization ID: 10605

Experience

- A minimum of two (2) years of direct experience with children ages birth-8 years in a licensed early childhood program as verified on the individual's employment tab in Growing Futures.
- A minimum of ten (10) contact hours job shadowing an endorsed QRIS Coach with teachers and administrators in an early childhood setting as verified through supplemental documentation upon application.

Safety and Security Requirements

- Background Check, required by the ND Department of Human Services, only needs to be completed at initial application.
- Data Privacy Training, required by the ND Department of Human Services, required at every renewal.
 - DHS HIPAA Training
 - DHS HIPAA Full Policy Review

Endorsement Duration

This endorsement is valid for 12-months.

Required Training

The following training must be verified on the individual's Growing Futures Learning Record and only needs to be completed at initial application.

Training Details	Hours	Training Sponsor
Code of Ethical Conduct	3	Child Care Aware® of ND
Core Competency Area II. Learning Environments and Curriculum	10	Assorted, see Appendix for recommendations.
FCCERS-3™ 101, ITERS-3™ 101, ECERS-3™ 101 (at minimum, one course required)	5	ERSI, Inc.
Getting Started (completion 2019 or later)	15	Child Care Aware® of ND
Introduction to GOLD®	14	Bright & Early ND

Requirements for First Endorsement Renewal

The following training must be verified on the individual's Growing Futures Learning Record and only needs to be completed upon first endorsement renewal. At minimum, one CLASS® observation training must be completed upon first endorsement renewal.

Training Details	Hours	Training Sponsor
Transformational Coaching	37	Horizon in Learning
Infant CLASS® Observation Training	12	Teachstone®
Toddler CLASS® Observation Training	14	Teachstone®
PreK CLASS® Observation Training	14	Teachstone®

Certifications

- Has a current Infant, Toddler and/or PreK CLASS® Reliability Certificate from Teachstone®.
- Has a current Interrater Reliability Certificate from Teaching Strategies®.

Requirements for Every Endorsement Renewal Thereafter

In addition to the requirements listed above, the individual will be required to complete Mandated Reporter training and at least ten (10) clock hours of training in the following Core Competency Area, at every renewal:

- II. Learning Environments and Curriculum,
- III. Assessment and Planning for Individual Needs
- IV. Interactions with Children, or
- VII. Professional Development and Leadership.

Appendix: Required Training Recommendations

Training Details	Core Competency Area	Hours	Sponsor of Training
LearnERS Modules	Assorted	100+	Bright & Early ND
Effective Indoor Environments	II. Learning Environment and Curriculum	3	Child Care Aware® of ND
Effective Outdoor Environments	II. Learning Environment and Curriculum	2	Child Care Aware® of ND
Overview of Curriculum	II. Learning Environment and Curriculum	2	Child Care Aware® of ND
Observing Young Children	III. Assessment and Planning for Individual Needs	3	Child Care Aware® of ND