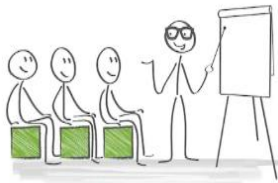


Growing Futures and Training – Why Isn't More Training Available?

This is a question that gets asked quite often. People say they check the online Statewide Training Calendar but just don't see much training available in their area or that they want to attend. What's the deal with that?



Keep in mind that every training you find on the Growing Futures Statewide Training Calendar is owned and delivered by an independent training vendor. These groups are the suppliers of all the training delivered for clock hours across the state. There are over 300 training suppliers using the Registry to promote their training, including:

- State agencies
- Community groups/Emergency responders
- Local and state associations
- North Dakota training companies
- Health care providers
- Licensed child care programs
- NDSU Extension
- Child Care Aware® ND
- Head Start programs



But I don't see all those vendors and their training on the Statewide Training Calendar. Why not?

Only a few vendors are offering training at any one time. On the Statewide Training Calendar, you see just the training that is currently available. Each training vendor decides if and when they want to deliver training, the topics they want to deliver, the location of their training, and all the other details such as the registration process, fees, and training completion requirements. There is no requirement that these vendors provide a certain amount of training each year. In fact, they are not obligated to offer training at all – it's totally up to them what they want to do and when they want to do it. Many only offer one or two training events each year.

The availability of training is market driven...



For most training vendors, offering training to the child care community is not their main job, so they have to weigh the pluses and minuses of doing it. They need to see a reason or advantage to offer training. Just as with any product, if there's not a market for the supplier to sell their product, they won't continue to offer it. Training vendors tell us that it's not worth it to them to go to the

work and expense of setting up training and then have only two or three child care providers attend. So, the training vendor makes a business decision to offer less training. This is especially true for face-to-face training, which is costly to deliver. The amount and type of training available is totally based on the response from the market – you, the training consumer.

If you're looking for training, remember training availability changes constantly...

The training listed on the Statewide Training Calendar is a list of what is currently available – literally at the minute you happen to be looking – and it will change each time a training vendor submits a new training or closes registration for a training they had listed on the Calendar.

What about Child Care Aware® of North Dakota?

Child Care Aware® is the only training vendor contracted by the State to deliver training. In other words, the State of North Dakota hires Child Care Aware® to develop and deliver training specifically for the child care community. So, Child Care Aware® consistently has training products available on the Statewide Training Calendar.

