

Growing Futures Training Approval Levels

Level	Hours and Registry Tracking	Credit Available	Depth of Content / Instructional Design	Assessment	Instructor Qualifications	Training Designation	Utility
Registered	<ul style="list-style-type: none"> • Minimum 1 hour • Registry tracks event topic, date / time, clock hours, instructor, and attendance • A unique Growing Futures Event ID # is assigned 	<ul style="list-style-type: none"> • Clock hours only • Clock hours awarded upon completion of the event by the training sponsor organization 	<ul style="list-style-type: none"> • Must be directly applicable to the care and education of children in group child care settings • Must refer to the ND Core Competencies and licensing standards • Short, random, discontinuous topics of interest to child care providers • Informational only 	<p>Optional, however this level of training typically is not intended to deliver measurable improvement in knowledge, skill, or competence. Generally, its purpose is simply to provide information that may be useful to child care providers and to satisfy minimal licensing requirements for annual clock hours</p>	<ul style="list-style-type: none"> • Professional qualifications in content area • Trainer pre-approval not required • If delivered in distance format, may be self-paced, self-study with no instructor interaction. 	<ul style="list-style-type: none"> • Listed as “Registered – Not for Career Pathways Placement” on Online Calendar, Individual Learning Records, and training certificates 	<p>License renewal only</p>
Career Pathways	<ul style="list-style-type: none"> • Minimum 2 hours • May include multiple sessions • Registry tracks event topic, date / time, clock hours, instructor, and attendance • A unique Growing Futures Event ID # is assigned 	<ul style="list-style-type: none"> • CEUs possible • Clock hours Or credit awarded upon completion of the event by the training sponsor organization 	<ul style="list-style-type: none"> • Focus on foundational content knowledge and application/demonstration of competence • Includes 2 or more measurable Learning Outcome related to the ND Core Competencies • For <i>each</i> outcome, methods and activities are described and support the outcome(s) • Requires instructor interaction and facilitation • Career Pathways 2 is conducted online with an instructor 	<ul style="list-style-type: none"> • Assessment required • Assessment must measure proficiency related to stated learning outcome(s) <p>(See “Applying Bloom’s Taxonomy to Growing Futures Training Approval Levels”)</p>	<ul style="list-style-type: none"> • Trainer must be pre-approval • Career Pathways 2 trainer must have verified preparation to deliver online interactive training 	<ul style="list-style-type: none"> • Listed as “Career Pathways” on Online Calendar and Individual Learning Records • Organized by Core Competency and CDA Area 	<ul style="list-style-type: none"> • License renewal • Applies to Career Pathways placement • Supports national CDA education requirements • Aligns with and supports Bright & Early